

Date of Publication of Decision List: 15th April 2015



EAST
CAMBRIDGESHIRE
DISTRICT COUNCIL

REGULATORY AND SUPPORT SERVICES COMMITTEE – 13th April 2015
DECISION LIST

ITEM NO.	REPORT REF.	Item	ISSUE	DECISION	ACTION BY
5.	P232	Approval of Draft Food and Health & Safety Enforcement Policies for Consultation	To consider the Council's Food and Health and Safety Enforcement Policies to satisfy the 2014 Regulators Code and conform to the Council's general Enforcement Policy.	It was resolved: That the draft East Cambridgeshire District Council Food and Health and Safety Enforcement Policies at Appendix 1 be approved for the purposes of consultation with relevant stakeholders and the general public.	Jenny Winslet
6.	P233	Transformation Programme	To consider the proposed Vision Statement for the Council's Transformation Programme.	It was resolved: (i) That the Vision Statement for the Council's Transformation Programme as set out in paragraph 3.3 of the report be approved; (ii) That a further report be received on 6 th July 2015, setting out the full programme, plan and governance arrangements for Members' approval.	Richard Quayle

7.	P234	Revised Performance Management (Appraisal) Scheme and Draft Performance Related Increments (PRI) Policy	To consider the introduction of a revised Performance Management (Appraisal) Scheme, incorporating a new policy on Performance Related Increments (PRI) as detailed in Appendix 1.	<p>It was resolved TO RECOMMEND TO FULL COUNCIL:</p> <p>(i) That the revised Performance Management (Appraisal) Scheme, subject to one Assessment Rating being changed from 'Good' to 'Satisfactory', be adopted with immediate effect and the Performance Related Increments (PRI) Policy be adopted with effect from 1st April 2016.</p> <p>It was further resolved:</p> <p>(ii) That the draft response to UNISON tabled at the meeting be endorsed subject to minor typographical errors being corrected by the Chairman of this Committee, the words "It is envisaged that" be deleted from the final page, all references to a rating of "Good" be changed to read "Satisfactory" and the decision of Full Council.</p>	Kathy Batey
8.	P235	Leading Lights Award Scheme	To consider the introduction of a "Leading Lights" Award Scheme as detailed in Appendix 1	<p>It was resolved:</p> <p>(i) That the "Leading Lights" Award Scheme, subject to the prize value per award being £250 net of tax, be adopted with immediate effect following the end of the consultation period with the Joint Consultative Committee (JCC);</p> <p>(ii) That the selection process for the Annual Outstanding Achievement Award be reviewed (if necessary) following Full Council in May, when the proposed introduction of the Performance Related Increments Panel will be determined.</p>	Kathy Batey
9.	-	Forward Agenda Plan	To consider the Committee's forward agenda plan.	<p>It was resolved:</p> <p>That the forward agenda plan, with the addition of two future items, be noted.</p>	-

Please Note: These decisions will come into effect on **24th April 2015** unless any 5 Members object and call-in the decision. The call-in must be in writing to the Chief Executive and be received by **20th April 2015**. Recommendations of the Policy Committees to other bodies (or to Council) cannot be called-in, nor can any decisions categorised as urgent in accordance with the call-in procedure.