

Date of Publication of Decision List: 10th December 2015



EAST
CAMBRIDGESHIRE
DISTRICT COUNCIL

REGULATORY AND SUPPORT SERVICES COMMITTEE – 7th December 2015
DECISION LIST

ITEM NO.	REPORT REF.	Item	ISSUE	DECISION	ACTION BY
8.	Q139	Early Retirement EXEMPT	To consider urgent action taken in connection with an early retirement request.	It was resolved: That the content of the information report be noted.	Nicole Pema
9.	Q140	Appointments, Transfers, Resignations & Trends EXEMPT	To consider staff appointments, transfers, resignations and trends	It was resolved: That the content of the information report, with the amendment that only 4 posts had been deleted, be noted.	Nicole Pema
10.	Q141	Performance Management	To consider the end of year performance reports and the new Service Delivery Plan for Human Resources.	It was resolved: That (where available) the outputs for 2015-2016 be noted and the new performance measures for 2015/2016 be approved.	Hetty Thornton/ Nicole Pema

11.	Q142	Review of Home Working Policy	To consider the Council's Home Working Policy.	It was resolved: That the content of the information report be noted.	Nicole Pema
12.	Q143	Health & Wellbeing Strategy	To consider the introduction and implementation of the Council's Health & Wellbeing Strategy.	It was resolved: (i) That the Health & Wellbeing Strategy 2015-2018, as amended, be approved; (ii) That the action plan to the Strategy be approved; (iii) That Management Team give consideration to amend the Standard report template to include a section on Health & Wellbeing.	Liz Knox
13.	Q144	Update on the Progress of the Transformation Programme	To consider progress on the Transformation Programme	It was resolved: That the Transformation Monitoring Report (Appendix A) be noted.	Hetty Thornton
14.	Oral report	Anglia Revenues Partnership Trading Company Update	To receive an oral update on the ARP Trading Company.	The update was received.	Richard Quayle
15.	Q145	Budget Monitoring Report	To consider the Committee's financial position for 2015/16.	It was resolved: (i) That this Committee had a projected over spend of £34,832 compared to its approved revenue budget of £6,254,899 be noted; (ii) That this Committee had a projected capital outturn of £735,000 as previously reported be noted.	Emmanuel Orekogbe

Please Note: These decisions will come into effect on **21st December 2015** unless any 3 Members object and call-in the decision. The call-in must be in writing to the Chief Executive and be received by **14th December 2015**.