

Date of Publication of Decision List: 9 May 2014



EAST CAMBRIDGESHIRE  
DISTRICT COUNCIL

**PERSONNEL AND CORPORATE SERVICES COMMITTEE – Tuesday 6 May 2014**  
**DECISION LIST**

AGENDA ITEM NO.	REPORT REFERENCE	ITEM	ISSUE	DECISION	ACTION BY
1.	-	<b>Public Question Time</b>	To answer questions from members of the public.	There were no public questions received.	-
2.	-	<b>Apologies for Absence and Substitutions</b>	-	Apologies for absence were received from Cllrs Edwards, and Jeremy Friend-Smith. Cllr Alderson attended as the substitute Member for Cllr Edwards and Cllr Harris for Cllr Jeremy Friend-Smith.	-
2 (a)	-	<b>Councillor John Palmer</b>	-	The Chairman referred to the recent death of Councillor John Palmer, who had been a Member of this Committee, and expressed her sincere condolences to his family on behalf of the Committee.	
3.	-	<b>Declarations of Interest</b>	To receive declarations of interest from Members in respect of any items on the Agenda in accordance with the Members Code of Conduct.	There were no declarations of interests.	-
4.	-	<b>Minutes</b>	To receive and confirm as a correct record the Minutes of the Personnel and Corporate Services Committee meeting held on 6 March 2014.	It was resolved:  That the Minutes of the Personnel and Corporate Services Committee meeting held on 6 March 2014 be confirmed as a correct record and signed by the Chairman, subject to the following typographical corrections:	-

AGENDA ITEM NO.	REPORT REFERENCE	ITEM	ISSUE	DECISION	ACTION BY
				<p>Page 4 2<sup>nd</sup> paragraph, last sentence: amend to read 'Although <u>this</u> helped to <u>to</u>.....'</p> <p>Page 4 3<sup>rd</sup> paragraph, last sentence: amend to read 'The Council provided a lot of information via its website, so enquirers could be <u>directed</u> to it where possible.</p> <p>Page 6 2<sup>nd</sup> paragraph, last sentence: amend to read 'Any increase <u>in</u> wages.....'</p> <p>Page 6 last paragraph, second sentence: amend to read ' Impact assessments were still <u>being reviewed</u>.....'</p>	
5.	-	<b>Chairman's Announcements</b>	Announcement of items of interest.	<p>The Chairman made the following announcements:</p> <p>The Chairman stated that the Corporate Priority for this Committee on sickness absence had been achieved and exceeded. The average number of working days lost to sickness per full time equivalent (FTE) had reduced to 6.4 in 2013/14 compared to the target of 7.8 days. This represented a reduction of over 30%.</p>	-
6.	N276	<b>Local Government Pension Scheme 2014 and Policy Statement on Pension Contributions</b>	To ensure that the Council complies with the Local Government Pension Scheme Regulations 2013.	<p>It was resolved:</p> <p>That the Council's new Policy Statement on Local Government Pension Scheme Contributions, attached at Appendix 1 to the submitted report, be approved.</p>	AK/NP

AGENDA ITEM NO.	REPORT REFERENCE	ITEM	ISSUE	DECISION	ACTION BY
7.	N277	<b>Local Government Pay 2014</b>	To receive details of progress on national pay negotiations for 2014/15.	It was resolved:  That the report be noted and updates be received by the new Regulatory and Support Services Committee as negotiations, etc, progress.	AK
-	-	<b>EXCLUSION OF THE PRESS AND PUBLIC</b>	That the press and public be excluded during consideration of the remaining agenda items (11 – 12) because it was likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of public were present during the items there would be disclosure to them of exempt information of Category 1, 2 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).	It was resolved:  That the press and public be excluded during consideration of the remaining agenda items (8 - 10).	-
8.	-	<b>Restructuring of Management and Departments of East Cambridgeshire District Council - Update</b>	To receive and update on the outcome of the restructuring of the management and departments of the Council.	It was resolved:  That the report be noted and the Chief Executive instructed to update the Regulatory and Support Services Committee on progress within the next six months.	J Hill

AGENDA ITEM NO.	REPORT REFERENCE	ITEM	ISSUE	DECISION	ACTION BY
9.	-	<b>HR, IIP &amp; Equalities Update</b>	<p>To provide the Personnel and Corporate Services Committee with key management information for the period 1 March - 30 April 2014 relating to:</p> <ul style="list-style-type: none"> <li>• Appointments, Transfers and Resignations;</li> <li>• Exit Interview Responses;</li> <li>• Investors in People (IIP); and</li> <li>• Equalities</li> </ul>	<p>It was resolved:</p> <ol style="list-style-type: none"> <li>1. That the content of the report be noted.</li> <li>2. That an update report be provided to the Regulatory and Support Services Committee on the Pay and Grading Review.</li> </ol>	<p>NP</p> <p>KB</p>
10.	-	<b>Exempt Joint Consultative Committee Notes</b>	To receive the Notes of the Joint Consultative Committee meeting held on 27 March 2014.	<p>It was resolved:</p> <p>That the notes of the Joint Consultative Committee meeting held on 27 March 2014 be received.</p>	-

***Please Note: These decisions will come into effect on Tuesday 20 May 2014 unless any 5 Members object and call-in the decision. The call-in must be in writing to the Chief Executive and be received by Tuesday 13 May 2014. Recommendations of the Policy Committees to other bodies (or to Council) cannot be called-in, nor can any decisions categorised as urgent in accordance with the call-in procedure.***