

Local Authority Pay Comparison

Local Authority	Number of Residents	Number of Employees*	Number of FTE Employees*	Number of Residents per FTE	Salaries Budget			Revenue Budget			Salary Sum of all Employees	
					2013/14	2014/15	2015/16	2013/14	2014/15	2015/16	2013/14	2014/15
Maldon	62,689	241	190	330	6,373,263	6,740,914	7,074,200	9,063,000	9,137,000	8,957,000	6,534,922	6,865,761
South Holland	76,522	250	227.73	336	5,218,100	5,293,600	5,494,892	12,789,530	13,027,867	12,402,292	4,848,896	4,917,125
East Cambridgeshire	84,600	191	155.33	545	6,494,422	6,123,347	6,484,485	8,636,614	8,788,688	8,481,178	6,482,234	5,893,626
Babergh	87,740	247	202.57	433	7,362,670	6,790,684	7,813,650	24,212,000	22,991	26,533	6,792,164	7,138,424
East Northants	88,872	209	176.00	505	6,852,890	6,748,110	6,814,690	11,365,760	11,172,237	10,706,287	6,413,660	6,683,352
Mid Suffolk	96,731	313	267.55	362	7,728,120	8,768,592	9,331,225	24,652	24,570	26,032	8,358,422	8,556,569
Broadland	120,000	267	216	556	7,551,600	7,442,900	7,763,900	11,699,700	11,513,950	11,673,800	7,460,560	7,572,565
Cambridge City	128,515	938	819.29	157	27,861,000	27,776,000	27,062,000	17,785,520	17,669,000	16,481,660	-	-
Braintree	149,985	469	422.20	355	13,376,090	13,716,450	13,877,500	15,488,690	14,714,468	14,729,942	15,852,000	15,493,000
South Cambridgeshire	153,300	456	-	-	12,931,600	12,607,420	12,913,840	49,055,360	50,811,440	51,246,900	15,645,665	14,529,491

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Notes

*Employee data as at 31 October 2015

Local Authority Pay Comparison

Local Authority	Number of Residents	Number of Employees*	Chief Executive Pay	Senior Executive Pay		Employees earning over £50,000		Employees earning over £40,000		£ Difference between Highest & Lowest	Paying the UK Living Wage Yes/No
				No of Senior Executives	Salary Sum	No of Employees	Salary Sum	No of Employees	Salary Sum		
Maldon	62,689	241	104,000	4	N/a	11	477,000	13	606,790	88,147	Yes
South Holland	76,522	250	N/a**	N/a**	N/a**	2	111,370	15	668,520	42,957	No
East Cambridgeshire	84,600	191	128,618	4	225,477	7	463,413	17	891,579	115,004	No
Babergh	87,740	247	120,901**	5	357,026	10	-	20	850,675	118,850	Yes
East Northants	88,872	209	102,879	2	185,174	8	520,226	24	1,230,028	88,761	No
Mid Suffolk	96,731	313	N/a***	7	485,572	9	-	14	612,697	118,089	Yes
Broadland	120,000	267	105,681	7	555,931	10	659,040	28	1,437,839	92,067	No
Cambridge City	128,515	938	122,503	3	277,877	22	1,518,318	91	4,615,466	106,587	Yes
Braintree	149,985	469	126,741	3	260,929	17	1,190,212	39	2,143,626	122,109	Yes
South Cambridgeshire	153,300	456	122,412	5	344,527	14	-	37	1,929,678	107,653	Yes

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Notes:

*Employee data as at 31 October 2015

**South Holland does not directly employ a Chief Executive or Directors due to the shared management arrangement with Breckland.

***Babergh and Mid Suffolk have a shared management team, one Chief Executive plus Senior Executives (employed across both Councils)