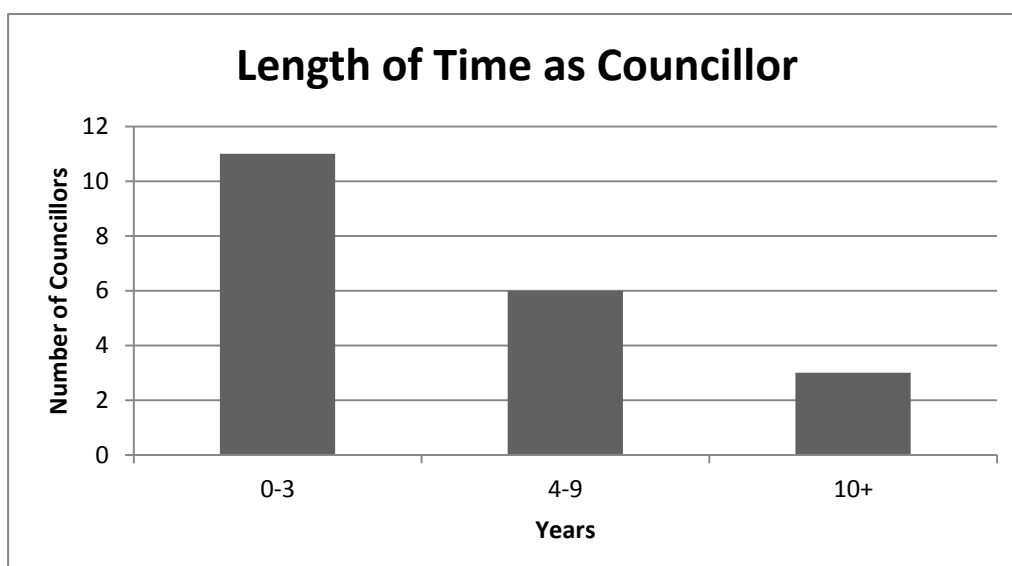
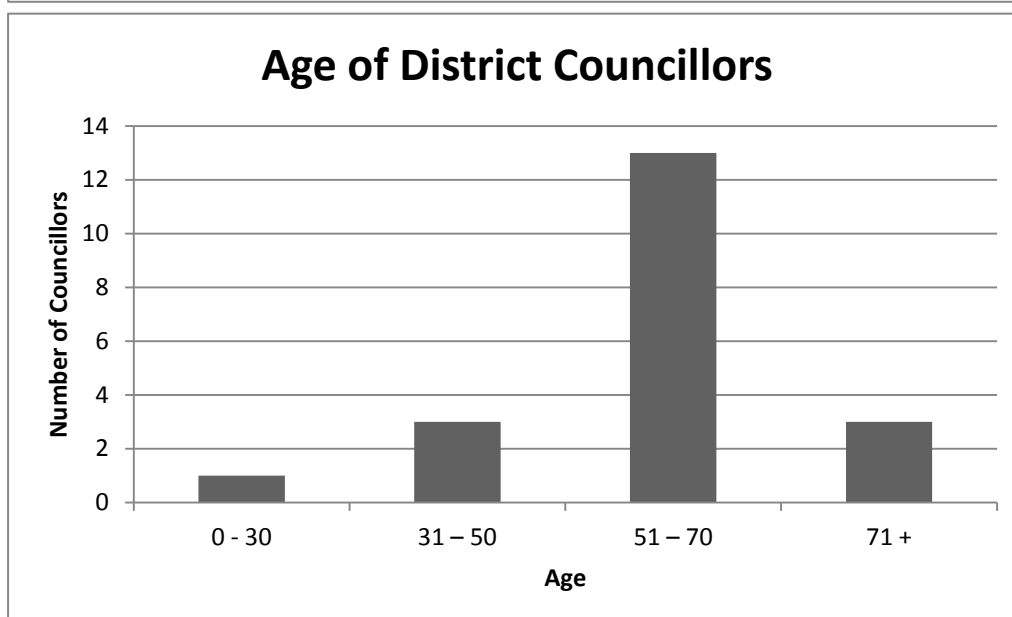


Independent Remuneration Panel – Review of Members Allowances Scheme – Councillor Questionnaire Results

Of 39 Councillors the total number of responses was 20





1. TIME – Average Monthly Hours

Activity	Overall	Chairman	Vice-Chairman	Group Leader	Councillor	Spokesperson
Preparation for meetings (including pre-reading, etc)	12.2	20.5	3.0	12.0	6.6	20.0
Attendance at Formal Meetings						
Standing Committees						
Full Council	2.8	3.6	1.3	1.0	2.6	4.0
Commercial Services Committee	6.9	15.8		1.0	3.0	
Corporate Governance & Finance Committee	1.6	1.5	2.0	1.0	2.0	
Regulatory & Support Services Committee	2.8		2.0		2.9	3.0
Asset Development Committee/LATC Shareholder Committee	3.6	6.0		1.0	2.5	
Planning Committee	9.6	11.0			9.0	8.0
Licensing Committee/Sub-Committee	2.8		2.5		3.0	2.5
Anglia Revenues Partnership (ARP) Joint Committee						

Ad Hoc Committees, Sub-Committees & Working Parties						
Local Authority Trading Company (LATC) Shareholder Review Committee	2.0	1.0	2.0			3.0
Transformation Programme Sub-Committee	3.0		4.0		2.0	3.0
Local Plan Working Group	2.5	2.8		2.0		
Waste Services Review Working Party	2.8				3.0	2.5
Civic Duties (Chairman & Vice-Chairman of Council)	3.5	3.5				
Attendance at informal meetings (e.g. Member briefings, Member training & development sessions, Member seminars, meetings with officers)	6.6	9.8	1.0	3.0	6.4	10.0
Representation on outside bodies	2.9	1.2	1.5		4.1	
Constituency work (dealing with constituents' issues, meeting residents/community groups, Ward surgeries, attending Parish Council meetings, other Ward meetings/duties)	14.2	15.7	4.5	16.0	10.8	50.0
Research	5.4	5.0	2.0	2.0	7.0	5.0
Other (please give details)	8.3	10.0	3.0		10.0	

1 (a) Special Responsibilities – Additional Time

If you have Special Responsibilities please identify the additional time required to carry out your role, indicating what your Special Responsibilities are:

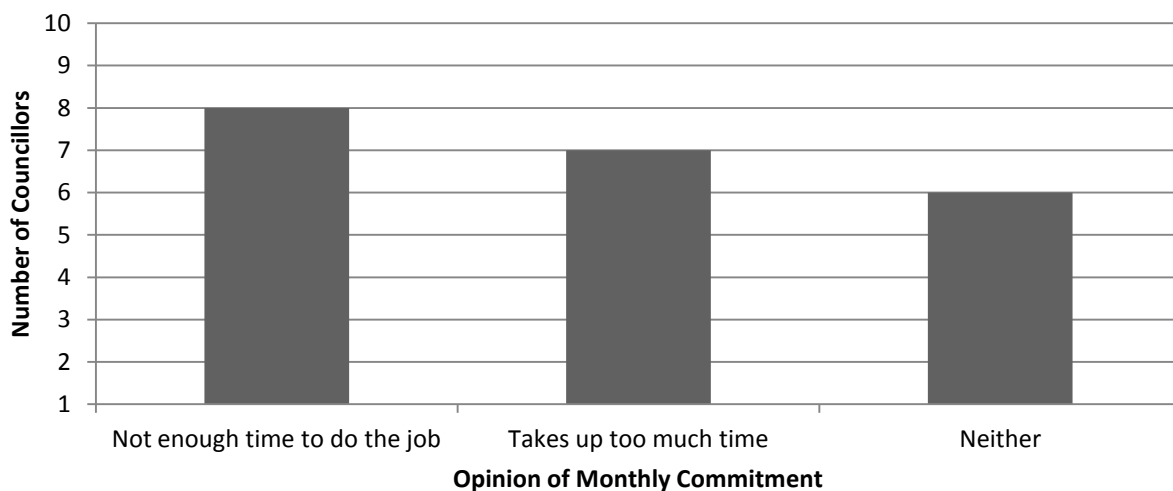
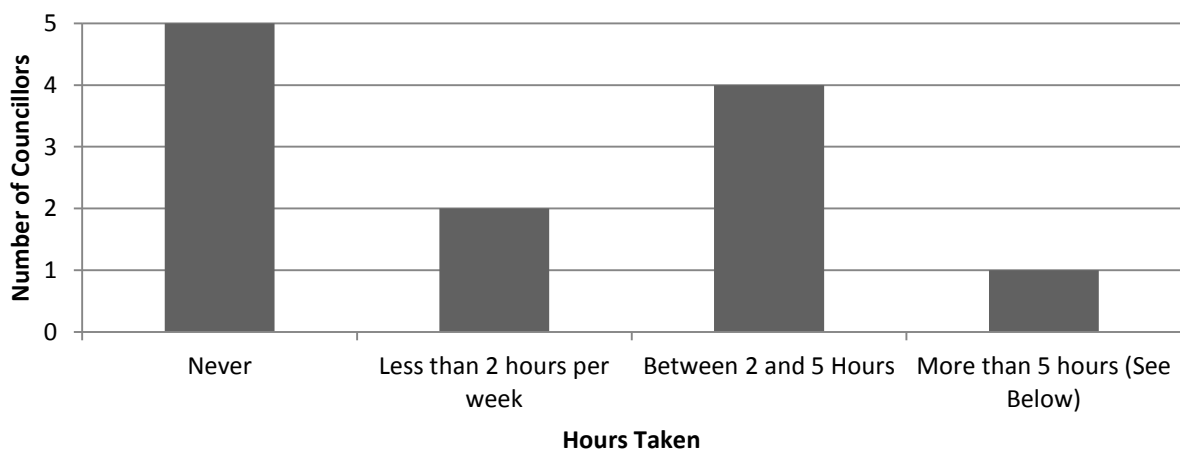
Chair of Committee (inc. Weekly chairs meeting)	6 hours
Leader of Political Group	15 hrs
Member Champion and Chairman of	20 hours per week

Working Group	
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1 (b) Average amount of overall time per month spent:

Please give an average amount of time per month overall for your activities as a Councillor:

Overall	Chairman	Vice-Chairman	Group Leader	Councillor	Spokesperson
48	57	45	54	39	50

1(c) Do you consider the monthly commitment to your Council work?**1(d) If you are in employment, do you take time off from work to carry out Council work?**

More than 5 Hours (Please estimate)	
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1 response - 12 Hours

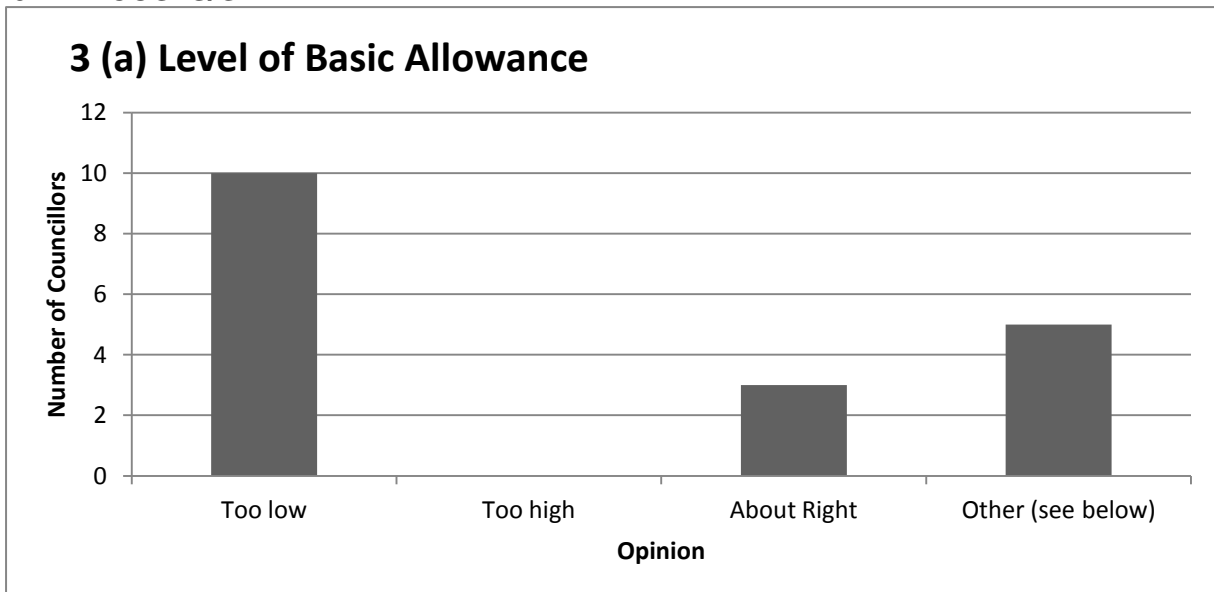
2. JOB WEIGHT OF COMMITTEE WORK

2 (a) Committees

How would you rank these Committees in terms of responsibility and time commitment (e.g. very high, high, middle, or low)?

Policy Committees:	Rankings Given by Councillors			
	Very High	High	Middle	Low
Commercial Services Committee (11 Members)	0	9	3	2
Corporate Governance and Finance Committee (11 Members)	0	7	6	0
Regulatory & Support Services Committee (11 Members)	2	6	3	0
Asset Development Committee/Local Authority Trading Company (LATC) Shareholder Committee (7 Members)	1	8	3	1
Regulatory Committees:				
Planning Committee (11 Members)	3	8	0	0
Licensing Committee (11 Members)	2	2	3	5
Other/Ad Hoc Committees:				
Local Authority Trading Company (LATC) Shareholder <u>Review</u> Committee (5 Members)	0	3	2	5

3. COSTS/GENERAL

**Other:**

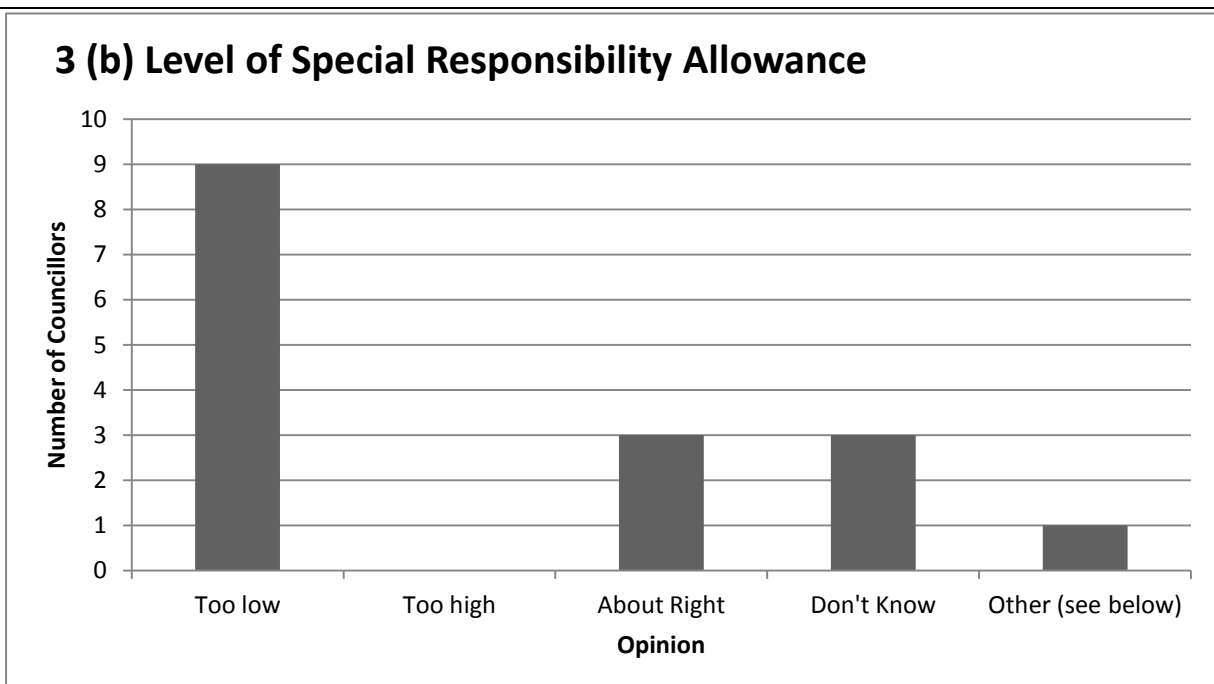
“Don’t care”

“I do not think about it particularly – it is a rate for the role”

“I think the allowance is ok, but it would not be enough to allow me to reduce my hours at work to do council work”

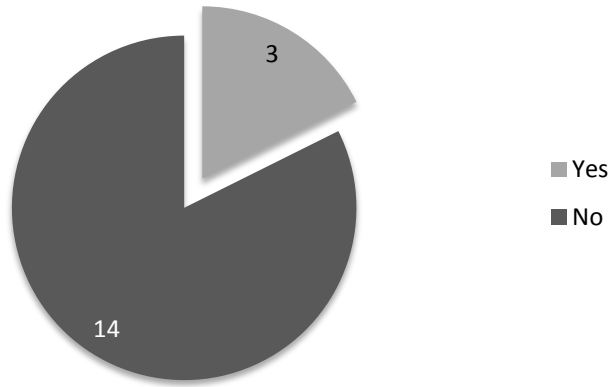
“Neither”

“If you view it in relation to National Minimum Wage/Living Wage then it doesn’t come anywhere near to it, but being a Councillor is also about being a volunteer representative of the people. There is a balance to be struck to make it attractive enough to people wanting to become a Councillor that have to take time off work.”

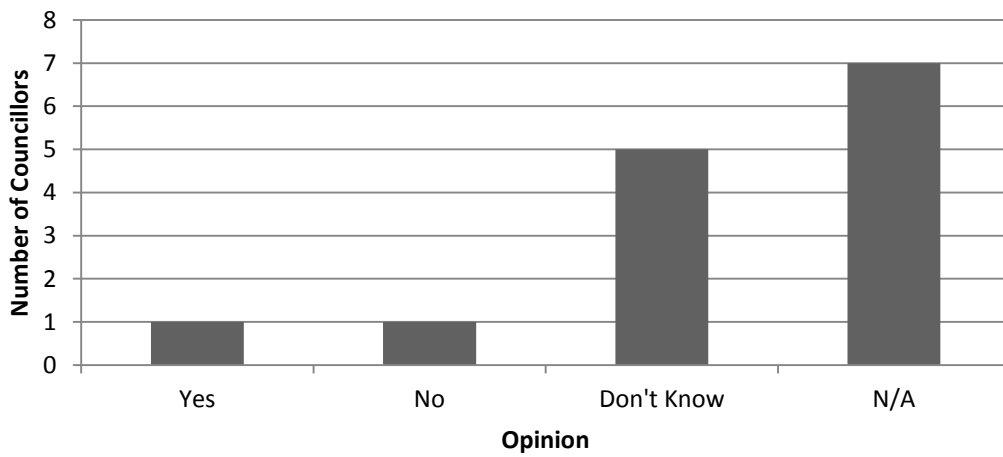
**Other:**

“I have not reviewed these but it would not affect my decision to take on special responsibility”

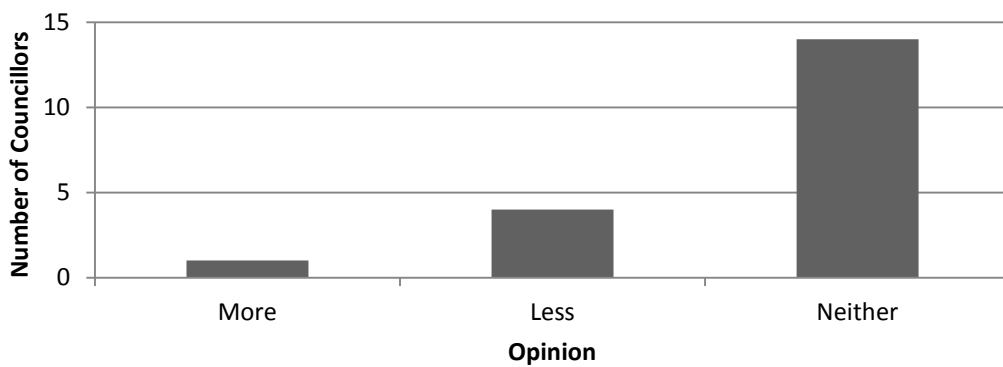
3(c) Do You Claim for All Entitled Allowances?



3(d) Do You Think The Allowance Rates for Third Parties Are in Line With Market Costs?



3(e) Does the current level and range of allowances make you more likely or less likely to stand for re-election?



3 (f) Please rate the allowances on which are the most important to you: 1 = highest to 5 = lowest

	<u>Total Rankings Given by Members</u>					
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>N/A</u>
Basic Allowance	15	0	1	0	1	0
Special Responsibility Allowance	2	6	3	2	0	1
Carer's Allowance	0	2	3	2	2	0
Travel and Subsistence Allowances	2	4	4	1	2	0