
TITLE: LOCAL GOVERNMENT PAY 2013

Committee: Personnel and Corporate Services Committee

Date: 22 November 2012

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[M166]

1.0 ISSUE

1.1 To provide an update on the issue of Local Government Pay 2013.

2.0 RECOMMENDATION

2.1 The Committee is requested to note the report.

3.0 THE CLAIM

3.1 On 17 October 2012, the Trade Union side of the National Joint Council (NJC) formally tabled their pay claim.

3.2 The claim is for

“a substantial flat rate increase on all scale points as a step towards the longer term objective of restoring pay levels and achieving the living wage as the bottom NJC spinal column point.”

4.0 THE RESPONSE

4.1 The employers side of the NJC has acknowledged the claim and reiterated that *“they wish to avoid a situation of not being able to make a pay offer for a fourth year in 2013/14”*.

5.0 BUDGET IMPLICATIONS

5.1 Early indications suggest that the Council should budget for a pay award in 2013/14.

5.2 At this early stage in the pay negotiation process and the Council’s own financial predictions, an award of 1.5% has been provisionally budgeted for. Obviously this is subject to change as more of the unknown elements of the pay negotiation process and the Council’s 2013/14 budget became more quantifiable.

5.3 The additional cost to the Council of a 1.5% award is £90,000.

5.4 Updates will be provided to the Committee as the process evolves.

6.0 APPENDICES

6.1 None.

| <u>Background Documents</u> | <u>Location</u> | <u>Contact Officer</u> |
|---|-------------------------------|--|
| (i) Trade Union Side of the NJC for Local Government Services – Pay Claim 2013/14 | Room 119 The Grange Ely | Andrew Killington Deputy Chief Executive (01353) 665555 E-mail: andrew.killington@eastcambs.gov.uk |
| (ii) Local Government Association – Local Government Pay 2013 | | |