

MID-YEAR PERFORMANCE AGAINST AGREED KEY COMMITTEE INDICATORS

Committee: Personnel and Corporate Services Committee

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[M162]

1.0 ISSUE

1.1 To present (Appendix 1) performance against the key committee indicator.

1.2 To provide a commentary and/or proposed actions for specific items.

2.0 RECOMMENDATION

2.1 The Personnel and Corporate Services Committee is requested to note the 2012/13 mid-year performance against the key committee indicators and agree any proposed action.

3.0 BACKGROUND

3.1 The suite of key committee indicators was agreed at the 20 September 2012 meeting of this Committee.

4.0 ARGUMENTS/CONCLUSIONS

4.1 All of the indicators are on target for successful completion except 8 relating to days lost to sickness absence.

4.2 The number of days lost to long term sickness per fte during the end of 2011/12 and the first six months of 2012/13 increased significantly due to staff being diagnosed with long term health conditions, such as cancer, fibromyalgia, depression/stress and those recovering from surgery. As at 10 November, the number of long term sickness cases had reduced from 8 in 2011/12 to 2. The total number of days lost of sickness in 2011/12 was 10 days per fte.

5.0 FINANCIAL IMPLICATIONS/EQUALITY IMPACT ASSESSMENT

5.1 There are no additional financial implications arising from this report.

5.2 Equality Impact Assessment (INRA) not required.

6.0 APPENDICES

6.1 Appendix 1 – Personnel and Corporate Services Committee – Key Committee Indicators 2012/13 Mid-Year Performance

Background Documents**Location****Contact Officer**

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