

EAST CAMBRIDGESHIRE DISTRICT COUNCIL

THE GRANGE, NUTHOLT LANE, ELY, CAMBRIDGESHIRE CB7 4EE

Telephone: 01353 665555

MEETING: PERSONNEL AND CORPORATE SERVICES COMMITTEE

TIME: 4:30pm

DATE: Tuesday 6 May 2014

VENUE: Council Chamber, The Grange, Nutholt Lane, Ely

ENQUIRIES REGARDING THIS AGENDA: Tracy Couper

DIRECT DIAL: (01353) 665555 EMAIL: tracy.couper@eastcambs.gov.uk

Membership:

Conservative Members Liberal Democrat Members Independent Member

Cllr Anna Bailey (Chairman) Cllr Sue Austen Vacancy

Cllr David Brown Cllr Jeremy Friend-Smith

Cllr Lavinia Edwards (Spokes)

Cllr Kevin Ellis Cllr Pauline Wilson

Cllr Lis Every

Cllr Elaine Griffin-Singh Cllr Charles Roberts (Vice -

Chairman)

Substitutes: Substitutes: Substitutes:

Cllr Allen Alderson Cllr Lindsey Harris Cllr Derrick Beckett Cllr Chris Morris Cllr Hazel Williams MBE Cllr Colin Fordham

Lead Officer:

Andrew Killington, Deputy Chief Executive

Quorum: 5 Members

AGENDA

1. Public Question Time

The meeting will commence with up to 15 minutes public question time

2. Apologies and Substitutions

3. Declarations of Interest

To receive declarations of interest from Members for any items on the Agenda in accordance with the Members Code of Conduct.

4. Minutes

To receive and confirm as a correct record the Minutes of the Personnel and Corporate Services Committee meeting held on 6 March 2014.

5. Chairman's Announcements

ITEMS FOR DECISION

6. Local Government Pension Scheme (LGPS) 2014 – Policy Statement on Pension Contributions

ITEMS FOR NOTING

7. Local Government Pay Negotiations 2014/15

EXCLUSION OF THE PRESS & PUBLIC

That the press and public be excluded during the consideration of the remaining agenda item no. 8 - 10 because it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during the items there would be disclosure to them of exempt information of Categories 1, 2 and 4 of Part I Schedule 12A to the Local Government Act 1972 (as amended).

- 8. Restructuring of Management and Departments ECDC Update
- 9. HR, IIP and Equalities Update
- 10. Exempt Joint Consultative Committee Notes

To receive the Notes of the Joint Consultative Committee meeting held on 27 March 2014.

NOTES:

1. Members of the public are welcome to attend this meeting. There are a number of schemes aimed at encouraging public participation in the Council's activities and meetings. These include public question times and a process to enable petitions to be submitted. Details of these can be obtained by calling the telephone number below or by logging onto the Council's website.

The maximum capacity for meetings in the Council Chamber has been set by the Fire Officer at 100 persons.

Allowing for Member/Officer attendance and room layout constraints, this will normally give a capacity for public attendance of 60 people. Admittance to the Council Chamber is on a "first come, first served" basis and public access will be from 15 minutes before the start time of the meeting.

- 2. Fire instructions for meetings:
 - If the fire alarm sounds please make your way out of the building by the nearest available exit i.e. the back staircase or the fire escape in the chamber. Do not to use the lifts.
 - The fire assembly point is in the front staff car park by the exit barrier.
 - This building has an auto-call system to the fire services, so there is no need for anyone to call the fire services.
 - The Committee Officer will sweep the area to ensure that everyone is out of this area.
- 3. Reports are attached for each agenda item unless marked "oral".
- 4. If required all items on the agenda can be provided in different formats (e.g. large type, Braille or audio tape, or translated into other languages), on request, by calling Main Reception on (01353) 665555 or e-mail: translate@eastcambs.gov.uk
- 5. If the Committee wishes to exclude the public and press from the meeting a resolution in the following terms will need to be passed:

"That the press and public be excluded during the consideration of the remaining items no. - because it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during the item there would be disclosure to them of exempt information of Categories 1, 2 and 4 Part I Schedule 12A to the Local Government Act 1972 (as Amended)."