



## Leisure Services half year report 2023 to 2024

Performance measure	Target and reporting timescale	Half year update
<b>Work with facility providers to identify potential developments in their facilities, programmes and services, operations and organisational arrangements</b>	Annual review, annually	Ongoing regular one to one meetings with sites to support.
<b>To optimise the long-term impact and effectiveness of the Council's grant funding and other financial support to leisure centres and programmes; funding approvals to fit bid submissions and committee cycles</b>	6-monthly review, annually	Improvement works at Ross Peers (roof), Ely Outdoor Sports Association (toilets) and Littleport Leisure (flooring) have all been completed through the Community Sports Facility Grant.
<b>Support bids for external funding and investment as appropriate</b>	Annual review, annually	<p>Bottisham applied for Sport England swimming pool grant funding (revenue) but were unsuccessful. Capital funding application being submitted for new pool cover, new boilers (x2) and new windows to the pool hall.</p> <p>Leisure facilities were signposted towards the County Council Priorities Capital Fund that closed in September.</p>
<b>Continued implementation of Public Health funded Physical Activity ("Healthy You") programme</b>	6-monthly review, annually	On track - Performance reported back to Public Health monthly.

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<b>Development of programmes and services as opportunities present</b>	Annual review, annually	Active for Health – a new initiative to be delivered from November as a pilot using Public Health Healthy Weight money. A 12 week scheme targeted at inactive individuals with a high BMI to run in Littleport in partnership with Littleport Leisure.
<b>Monitor and pursue external resource opportunities in collaboration with partner agencies and authorities as appropriate</b>	6-monthly review, annually	<p>Working in collaboration with the Integrated Neighbourhood Board to support resident needs across the district linking to physical activity opportunities.</p> <p>Review of health inequalities opportunities – e.g Cardiac Rehab, MSK</p>
<b>Develop and implement operational arrangements and service plans in consultation with the appointed Operator; ensure continuing high performance and service standards compliance</b>	6-monthly review, annually	Ongoing and new Leisure & Active Lifestyle manager supporting GLL with current and future plans.
<b>Regularly review risks associated with Leisure Services, including:</b> <ul style="list-style-type: none"> <li>• loss of facilities or services of trust operated centres</li> <li>• regulatory breaches at Council or trust-operated facilities</li> </ul>	Quarterly reviews, annually	Services reviewed and no issues.
<b>Attend training events when available to ensure staff are well informed and</b>	As identified, annually	Display Screen Assessor and Risk Assessment training completed in leisure services.

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up to date with procedures and required legislation		
Ensure that all staff appraisals are completed annually and within the time frame set by HR	100%, annually	To be completed by year end
Contribute to the Council's target of 20% reduction in paper use for 2022 to 2023	20% reduction, annually	On track, service at 27% reduction
Explore possibility of installing solar panels at The Hive during 2023 to 2024 and publishing within the Helpdesk portal	As identified, annually	Swimming Pool Support Fund – Sport England and Government fund has been open for revenue followed by capital. Capital application has been submitted for Solar PV panels on the Hive with outcome due January 2024.