

## Community and Leisure Services End of year report 2015/2016

Lead project management for the new District Leisure Centre and develop a performance improvement plan for existing facilities	Baseline	Target	Outcome
Completion and Member sign-off of RIBA stage C works for the new District Leisure Centre	N/A	18th June 2015	Achieved
Secure Member approval to appoint internal resources required; proceed with RIBA stage D-G works	N/A	31 <sup>st</sup> March 2016	Achieved
Complete a stage 2 final application for Sport England's Strategic Facilities funding for consideration at a Lottery Board	N/A	Jan 2016	Pending * (see * variance on page 5)
A performance improvement plan developed and agreed with 3 community leisure trusts, to support delivery of the District-wide Indoor Sports Facility Strategy and Action Plan	N/A	31 <sup>st</sup> Jan 2016	Not yet achieved ** (see ** variance)
* Final submission to follow final financial appraisal and Council decision, June 2016. Engagement with Sport England is helping to inform the operator procurement and business planning for the centre			
** Work continuing with all trusts on their improvement plans; SLA grant criteria successfully realigned to focus on service improvements			

Work with partners to ensure that people feel safe in their neighbourhood.	Baseline	Target	Outcome
Completion of ECINS (antisocial behaviour case management system) training for all partner agencies		By September 2015	Completed-Designed with empowering communities. Training delivered to 22 multi agency partner staff including Sanctuary Housing, the Police, Youth offending services and Together for Families.
To appropriately deploy new Anti Social Behaviour powers to remedy local problems in parishes.		By 31 <sup>st</sup> March 2016	Completed. 1 issue of anti social behaviour in Soham identified with Soham Town Council/Soham Village College and Ross Peers Sports Centre and 1 in Burwell involving dangerous dogs on the recreation ground. Public Spaces Protection Order deployed in Soham and Community Protection Notice warning issued in Burwell

Effective partnership use of the ECINS system and better joint working to address anti social behaviour (ASB) and low level crime and disorder cases in the District.		1 training session per user of ECINS	Completed-Cross checking at monthly meeting.
To provide Statutory Training and Awareness sessions to all staff to raise awareness of the Government Prevent (Counter Terrorism) Agenda.		Reporting to appropriate forums	Completed. All front line staff received training including; the Housing Options Service/ Customer Services/ Environmental Services.

<b>Support community resilience and wellbeing by improving the sustainability of leisure and community facilities</b>	<b>Baseline</b>	<b>Target</b>	<b>Outcome</b>
Develop an evidence base to assess the needs of the most vulnerable and at risk members in our communities.	N/A	July 2015	Completed. Multiple interviews completed with agencies including; the CAB, Ely food bank, Anglia revenues. Evidence base produced and provided to Senior Community and Leisure Services officer and will be used to develop a Strategy.
Lead the development of a Vulnerable Communities Strategy for East Cambs and develop a District Council action plan for Member approval.	N/A	Vulnerable Communities Strategy complete	Not yet completed *** (see variance ***for further explanation)
To provide individual parishes the findings of the Community facilities audit, to help inform their priorities for S106 and CIL expenditure locally.	N/A	Audit findings and available S106 money shared	All findings shared
***Action Plan deferred due to changing service priorities. This will be a priority in 2016/17.			

<b>Ensure Ely Country Park , North Ely Park and riverside area meet the needs of the local community and empower local communities to improve opportunities for play</b>	<b>Baseline</b>	<b>Target</b>	<b>Outcome</b>
To complete the works that form part of the Ely Country Park Improvement Plan 2015-17.	N/A	To complete the works that form part of the Ely Country Park Improvement Plan 2015-17.	All improvement projects identified for 2015-16 complete, including: <ul style="list-style-type: none"> <li>- the implementation of an integrated Pest Management System</li> <li>- A trial of seasonal portable toilets</li> <li>- Access improvements to the gateway at Springhead Lane</li> <li>- Surface improvement works at Springhead Lane</li> </ul>
To apply for and achieve a second Green Flag quality status for Ely Country Park in recognition it is one of the best open spaces in the UK	Green Flag achieved 2014/2015	23 <sup>rd</sup> July 2015	Green Flag quality status achieved
Complete installation of new signage; set up new admin and appeals processes and complete publicity with key stakeholders for the Council's new mooring management scheme on Ely riverside	N/A	Sept 2015	All mooring enforcement procedures, processes and works complete by Sept 2015.  The new mooring enforcement scheme was successfully launched on 7 <sup>th</sup> September 2015.

<b>Customer consultation and engagement ensure that the council engages effectively with Parish Council's and communities re that the council engages effectively with Parish Council's and communities</b>	<b>Baseline</b>	<b>Target</b>	<b>Outcome</b>
Lead delivery of two East Cambs Parish Council Conferences to provide a forum for better communication across the district.	Delivery of 2 x parish conferences	Delivery of 2 x parish conferences	2 x East Cambs Parish Council Conferences delivered
Lead a review and update the Council's Community Engagement and Consultation Strategies.	N/A	To review and refresh the Council's Community Engagement and Consultation Strategies.	This work is ongoing and will be a priority in 2016/17

Ensure that staff have all the necessary skills to maximise their input in to the council's commercialisation agenda.	Baseline	Target	outcome
To successfully appoint 3 new members of the team to back-fill vacancies and ensure the team is adequately resourced to deliver the service plan.	N/A	New riverside posts must be in place by Sept 2015 for launch of the new mooring scheme	All vacancies filled