
TITLE: Community Safety Partnership Action Plan 2015/16

Committee: Commercial Services

Date: 18 June 2015

Author: Neighbourhood Support Officer

[Q16]

1.0 ISSUE

1.1 To present the East Cambridgeshire Community Safety Plan for 2015/16.

2.0 RECOMMENDATION(S)

2.1 Members are requested to note the Priorities of the Community Safety Partnership Plan for 2015/16.

3.0 BACKGROUND/OPTIONS

3.1 East Cambridgeshire Community Safety Partnership (CSP) is statutorily required to produce a strategy to tackle crime and disorder in an area. Attendant on this is having an annually refreshed Action Plan to set out actions designed to implement the priorities in the strategy.

3.2 This report sets out the Partnership's annual Strategy and Action Plan for 2015/16, which was formally approved by the Partnership Board on 1st April 2015.

4.0 ARGUMENTS/CONCLUSIONS

4.1 The CSP Action Plan sets out interventions where public services join together to tackle crime and disorder in the district.

4.2 The 2015/16 plan has 3 Strategic Priorities as set out in Appendix A. The full CSP Action Plan is at Appendix B.
This year the Plan emphasizes preventative work with young people to reduce antisocial behavior, as well as engaging with Parishes and local communities to spread awareness around crime reduction.

4.3 The plan has been informed by and directly supports the priorities set by the Police and Crime Commissioners (P & CC) Policing Plan for Cambridgeshire, which emphasizes community based solutions to local problems. The Plan is also informed by a series of Strategic Assessment Data reports commissioned from Cambridgeshire County Council.

5.0 FINANCIAL IMPLICATIONS/EQUALITY IMPACT ASSESSMENT

5.1 The activities identified in the Plan will be supported by budget contribution of up to £5,000 from the East Cambridgeshire District Council Community and Leisure services budget.

5.2 Equality Impact Assessment (INRA) is not required.

6.0 APPENDICES

6.1 Appendix A – Summary Table showing CSP Strategic Priorities
Appendix B – CSP Action Plan 2015/16

<u>Background Documents</u>	<u>Location</u>	<u>Contact Officer</u>
CSP Action Plan 2015/16	Room FF115 The Grange, Ely	Nick Ball Neighbourhood Support Officer (01353) 616455 E-mail: nick.ball@eastcambs.gov.uk

APPENDIX A.



Summary Table – CSP Action Plan 2015/16

Priority	Activity	Outcomes	Impacts
Priority 1 – VULNERABILITY & RISK - Focus on adult safeguarding	Multi agency training and signposting seminars to identify and support those vulnerable adults facing multiple risks of Fire, Burglary, Health and Wellbeing, Domestic abuse, drugs	Aim to train up to 25 practitioners in identifying and reporting signs of vulnerability by end Q1 2015/16. Deliver up skilling seminars to identified professionals by end Q2 2015/16 Q3 – Q4 evaluation	Reduced incidents of dwelling burglary. Reduced risk of fire death in the home. Identify and support repeat victims.
	Develop and utilise referral pathways to support those at Risk. Identify correct referral pathway for relevant issue.	Inter agency referral pathway with SPOC and signposting mechanism. Number of vulnerable individuals identified, engaged with and provided support – aim to identify and engage with 50 vulnerable adults in the community across the range of risk criteria.	Reduced incidents of dwelling burglary. Reduced risk of fire death in the home. Identify and support repeat victims.
	Added value support to the Together for Families project coordinated by Cambridgeshire County Council	To make such referrals and review cases as appropriate to support TFF Phase 2 Strategy performance outcomes as contained in Appendix 3 of the Strategy	Individuals deterred from progression down offending pathway.
	Road Safety Initiatives	Mud on Road campaign delivered with MOU amongst agencies Local campaign on general road safety due to risk of fatalities.	Reduced RTA fatalities. Greater awareness of risks. Mud on road cleared quickly.
Priority 2 - DIVERSION & INTERVENTION – Young People at risk of offending	Develop a Diversionary Activities Programme for Young People at Risk of Offending in Soham and South	Recruit up to 20 young people (via Soham ASB Group) 3 good news stories provided as Press releases.	To maintain an incident free Halloween period in Soham with a combination of diversionary activities and strong policing
	Diversionary Activities Programme for Young People at Risk of Offending in Ely and North – recruit up to 20 Young people (via Ely and North ASB Group)	Recruit up to 20 young people (via Ely ASB Group) 3 good news stories provided as Press releases.	To maintain the low levels of ASB amongst young people in Soham and Ely (2014/15 Baseline data)
	Immigrant communities as Victims and Offenders of crime and anti social behaviour – multi agency programme tackling HMO's/ Trafficking / Gang	Guiding intelligence document as position statement. Number and profile of HMO's Number and type of Gang master businesses	Justification to launch full fledged Operation tackling migrant worker issues in the District.

Priority 3 COMMUNITY ENGAGEMENT & COHESION	masters / Community Cohesion Unit / Borders Agency.	Number and profile of recruitment agencies dealing with Migrant workers Community contacts for East European and other migrant communities.	
	Traveller community Tension Monitoring via Community engagement project	children's wellbeing Feasibility study of taking forward items from community needs survey. Implementation of at least one key item arising from community engagement / feasibility study.	Better relations between Traveller communities and public services/wider communities as evidenced through community surveys. Reduced tensions on traveler sites as evidenced through community surveys.
	Prevent Agenda Support Work – addressing Risk across Agencies and challenging radicalisation agenda	Deliver multi agency training plan to all ECDC staff and elected members Deliver sessions with Sanctuary Staff / Voluntary Sector and other agencies	Statutory requirement to brief all staff on awareness of radicalization. Reduced risk to individuals and communities from radical extremists.
	Work with local Faith communities to deliver exhibition/cultural event on Inter Faith in East Cambridgeshire	Design exhibition with local faith groups Number of school children attending the event Number of faith delegates attending the event Qualitative feedback from faith representatives.	Enhanced awareness of multi cultural perspectives as evidenced by user surveys.
	Neighbourhood Support with Parish and Town Councils	Bi annual touchdown meetings with four key parishes; Burwell, Littleport, Soham, Ely on local community safety concerns and opportunities to deploy new anti social behavior legislation.	Safer local neighbourhoods. Grot spots cleared by new ASB powers or community payback.

APPENDIX B – CSP ACTION PLAN 2015/16



**East Cambridgeshire Community Safety Partnership
Annual Action Plan April 2015 to March 2016**

Introduction from the Chair –

I am delighted as Chair of the East Cambridgeshire Community Safety Partnership (CSP) to introduce our Partnership Plan for East Cambridgeshire. This Partnership Plan is a key strategic and operational document and reflects our community safety priorities. It is refreshed annually to ensure we are focussed on current issues.

The partnership is working hard with local communities to drive down crime and anti-social behaviour in our neighbourhoods – making them amongst the safest in the county.

Key to our success is our partnership with our communities. Our work is all about asking local residents what they want, what issues really affect them and their quality of life; then instead of one agency tackling the problem in isolation, we all work together to reach a lasting solution.

We aim to work closely with the Police and Crime Commissioners Office in developing our priorities and in allocating resources to projects and activities to drive down crime and anti social behaviour.

Our plan builds on that work and looks to identify innovative ways of delivering the most efficient and effective services which will continue to make our district a safe place in which to work, live and visit.

May I assure you of my personal commitment to making East Cambridgeshire one of the safest places to live work and visit and on behalf of my partnership colleagues may I commend this plan to you.

Chris Parker, Cambridgeshire Fire and Rescue Service, Chair of East Cambridgeshire Community Safety Partnership.

Headline Performance Measures

Priority 1 – VULNERABILITY & RISK - Focus on adult safeguarding	Priority 2 - DIVERSION & INTERVENTION – Young People at risk of offending	Priority 3 - COMMUNITY ENGAGEMENT & COHESION
To reduce incidents of dwelling burglary in designated hotspot areas. Use 2014/15 Baseline data for designated areas.	To maintain the low levels of ASB amongst young people in Soham and Ely (2014/15 Baseline data)	To obtain a clear and accurate intelligence picture on the status of HMO's / Gang master businesses / Trafficking / Illegal Immigrants.
To reduce victimisation through Dwelling Burglary / Distraction Burglary / Rogue Trading of over 65 age over baseline 2014/15.	To maintain an incident free Halloween period in Soham with a combination of diversionary activities and strong policing	To determine whether a full scale operation is justified based on the intelligence.
To identify and protect repeat victims and offer enhanced support	To obtain feedback case study reports from young people participating in diversionary programmes (aim to obtain 5 detailed case study reports from young people at risk of offending in Ely and Soham) –	Overall indicators of community engagement including feedback from minority communities and community leaders, including; Ely Muslims / Travellers representatives / Parish Council Clerks and Chairs.

Overview Of Progress Measures And Activities						
Area Priority		Key Activities	£	Lead	By	Progress Measures
Priority 1 VULNERABILITY & RISK Focus on adult safeguarding	1.1	Multi agency training and signposting seminars to identify and support those vulnerable adults facing multiple risks of Fire, Burglary, Health and Wellbeing, Domestic abuse, drugs	£3K	Pete Jones (Fire and Rescue) –Operations Nick Ball, ECDC – facilitation/administration	September 2015	Aim to train up to 25 practitioners in identifying and reporting signs of vulnerability by end Q1 2015/16. Deliver up skilling seminars to identified professionals by end Q2 2015/16 Q3 – Q4 evaluation of outcomes.
	1.2	Develop and utilise referral pathways to support those at Risk. Identify correct referral pathway for relevant issue.		Sue Loaker (Constabulary) Pete Jones (Fire and Rescue)	By March 2016	Development of a robust and efficient inter agency referral pathway with SPOC and signposting mechanism. Number of vulnerable individuals identified, engaged with and provided support – aim to identify and engage with 50 vulnerable adults in the community across the range of risk criteria. Develop by end Q1 2015/16.
	1.3	Added value support to the Together for Families project coordinated by Cambridgeshire County Council	£1K	Allison Smith, County Council	By March 2016	To make such referrals and review cases as appropriate to support TFF Phase 2 Strategy performance outcomes as contained in Appendix 3 of the Strategy
	1.4	Road Safety Initiatives		Inspector Marcia Nichols	Throughout 2015	Mud on Road campaign delivered with MOU amongst agencies Local campaign on general road safety due to risk of fatalities.
Priority 2	2.1(a)	Develop a Diversionary Activities Programme for Young People at Risk of Offending in	£3K	Gill Buckingham, CCC	June 2015 Delivery	Recruit up to 20 young people (via

Area Priority		Key Activities	£	Lead	By	Progress Measures
DIVERSION & INTERVENTION – Young People at risk of offending		Soham and South–			until March 2016	Soham ASB Group) 3 good news stories provided as Press releases. Throughout year as appropriate.
	2.1 (b)	Diversions Activities Programme for Young People at Risk of Offending in Ely and North – recruit up to 20 Young people (via Ely and North ASB Group)		Sergeant Will Davis	June 2015 Delivery until March 2016	Recruit up to 20 young people (via Ely ASB Group) 3 good news stories provided as Press releases. Throughout year as appropriate.
	2.2(a)	Safety Zone CSP support		Nick Ball, ECDC	October 2015	5 CSP Agency staff deliver sessions to up to 300 Yr 5 pupils
	2.2(b)	Choices sessions		Jim Meikle, Fire and Rescue	Throughout 2015	
Priority 3 COMMUNITY ENGAGEMENT & COHESION	3.1 (a)	Immigrant communities as Victims and Offenders of crime and anti social behaviour – multi agency programme tackling HMO's/ Trafficking / Gang masters / Community Cohesion Unit / Borders Agency.		Inspector Marcia Nichols – operations Nick Ball, ECDC – facilitation/administration	Throughout 2015	Guiding intelligence document as position statement. Number and profile of HMO's Number and type of Gang master businesses Number and profile of recruitment agencies dealing with Migrant workers Community contacts for East European and other migrant communities. Q1 Scoping; Q2 Project development; Q3 – Delivery; Q4- Initial Outcomes
	3.1(b)	Traveller community Tension Monitoring		Inspector Marcia Nichols – Operations Nick Ball, ECDC –	Throughout 2015	Number of Traveller Community Children and Mum's engaged with Identification of community needs for

Area Priority		Key Activities	£	Lead	By	Progress Measures
				facilitation/administration		<p>children's wellbeing</p> <p>Feasibility study of taking forward items from community needs survey.</p> <p>Implementation of at least one key item arising from community engagement / feasibility study.</p> <p>Q1 Scoping; Q2 Project development; Q3 – Delivery; Q4- Initial Outcomes</p>
	3.1 (c)	Prevent Agenda Support Work – addressing Risk across Agencies and challenging radicalisation agenda		Inspector Marcia Nichols Nick Ball	Throughout 2015	<p>Deliver multi agency training plan to all ECDC staff and elected members</p> <p>Deliver sessions with Sanctuary Staff / VCAEC / Cambridgeshire ACRE</p> <p>Feedback survey on effectiveness</p>
	3.1(d)	Work with local Faith communities to deliver exhibition/cultural event on Inter Faith in East Cambridgeshire		Nick Ball		<p>Design exhibition with local faith groups</p> <p>Number of school children attending the event</p> <p>Number of faith delegates attending the event</p> <p>Qualitative feedback from faith representatives.</p> <p>Q1 Scoping; Q2 Project development; Q3 – Delivery; Q4- Initial Outcomes</p>
	3.1(e)	Parish Council Support – Community Action Days		Nick Ball		<p>Deliver at least three Community Action Days for Parish Councils</p> <p>Satisfaction surveys from Parish Councils</p>

Area Priority		Key Activities	£	Lead	By	Progress Measures
		Road Safety Initiatives		Inspector Marcia Nichols	Throughout 2015	
Priority 4 CORPORATE	4.1	PARTNERSHIP DEPLOYMENT OF ECINS - Active and engaged deployment of ECINS measured by usage statistics		Chair of CSP and Nick Ball, ECDC	Throughout 2015	Evidenced uptake of ECINS from statutory partners and Sanctuary Housing to CSP Board on a Quarterly virtual basis
	4.2	Annual DHR briefing		Chair of CSP and Nick Ball, ECDC	July 2015	Event delivered to Line managers from key statutory agencies and Sanctuary Housing
	4.3	CSP TOR Review and ASB Working Arrangements review		Nick Ball, ECDC	June 2015	Full revisions in place and published on ECDC website.
	4.4	4.5 CSP Task Group Actions – Virtual meeting Monthly update and delivery of prescribed actions		Nick Ball, ECDC	As required	Actions tabled and delivered as required and on a responsive basis.
	4.5	Lead development of annual Action plan and all performance measures		Nick Ball, ECDC	August 2015 onwards	Draft CSP plan by December 2015 Board select meeting approval January 2016 Final plan presented to CSP Board March 2016

1. Introduction

As a Community Safety Partnership we are continually seeking to ensure that the priorities chosen are driven by the findings of the Annual Strategic Assessment, as well as taking into account the needs and opinions of local communities, including Parish Councils in accordance with best practice, and the requirements of the Localism Agenda regarding community engagement and inclusion.

This year's Plan also fits in with the Police & Crime Plan 2013-2016 around its themes of 'Continuing to tackle Crime & Disorder', with a particular emphasis on anti-social behaviour & dwelling burglary. We will also be tackling the Crime Plan priorities regarding 'Keeping People Safe' by continuing to support Integrated Offender Management, both within the County IOM scheme and locally with those prolific offenders that do not meet the schemes requirements.

We are keen to work closely in line with the Police and Crime Commissioners pledges as follows;

- **Working in partnership** – There is a need to champion local initiatives between the police, local councils, including the parishes, the voluntary sector and all those working to reduce crime and build safer communities. In particular I want to encourage more people to get involved with local Neighbourhood Watch groups. I will be supporting Neighbourhood Watch in 2013/14 with a grant to enable them to play an even more active part in improving community safety.
- **Anti-social behaviour** – The effects of anti-social behaviour can be far more wide reaching than other offences. It can damage the quality of life of a whole community. It must be systematically tackled
- **Burglary** – All burglaries should be investigated by the police within an appropriate time of the offence taking place. We need to catch burglars. I will be monitoring burglary detection rates.
- **Drugs** – I am supporting work with partners to tackle drugs misuse and associated crimes.
- **Taking a preventative approach** – Prevention and early intervention is key with persistent offenders and troubled families.
- **Young people** – I am committed to supporting work with young people to divert them away from a life of crime.

2. WAYS OF WORKING FOR 2015/16

PRIORITIES FOR 2015/16

We have identified three key priorities for the CSP for 2015/16.

Throughout 2014/15, the CSP produced Quarterly Strategic Assessments on Crime and Disorder and this data provides the evidence base which drives the 2014-2015 Action Plan. The Strategic Assessment includes the most up to date crime statistics, focussed research topics on key themes and important local intelligence gathered from the Neighbourhood Panel meetings and details of any public consultations carried out throughout 2014/15 (e.g. Neighbourhood Survey & focus groups).

1. Vulnerability and Risk (Acquisitive Crime/Fire risk)
2. Youth ASB Diversion and Intervention (Young People as Victims and Offenders)
3. Community Engagement and Cohesion

These are in turn supported by a fourth corporate priority around good governance and business planning.

We will deploy a multi dimensional approach to delivery involving;

- **CAMPAIGNS** - ON KEY ISSUES AND TO RAISE AWARENESS WITH LOCAL COMMUNITIES
- **VOLUNTEERING** – BUILDING CAPACITY AND CAPABILITY WITHIN COMMUNITIES TO DELIVER COMMUNITY SAFETY BENEFITS
- **PROJECT INTERVENTIONS** -FUNDED AND IN KIND INTERVENTIONS TO IMPACT ON OUR PRIORITIES
- **BUSINESS PLANNING** - WE WILL USE BUSINESS PLANNING AND BUDGET MANAGEMENT TO DELIVER OUR PRIORITIES IN AN EFFICIENT MANNER
- **INTELLIGENCE GATHERING** – ALL WORK WILL PROCEED ON A FIRM EVIDENCE BASE FOR NEED. WHERE RESEARCH BY PUBLIC AGENCIES SHOWS THAT NO FURTHER ACTIVITY IS THEN THIS WILL BE AN ACTION OUTCOME FOR THAT WORK.

We will use a Task Group way to manage each of our Three Headline Priorities. The Task Groups are already established groups with core and committed partner attendance. We will build intelligence to drive our evidence base that will in turn shape our interventions. We aim to strongly evidence our outcomes and performance and celebrate our success via press work and updates to Parish Councils.

3. CSP RESOURCES

Overall the CSP has limited resources to draw on **(SEE APPENDIX A)**, and these need to be prioritised and targeted effectively to address key issues of crime/disorder and anti social behaviour in the district. The Partnership also aims to remain responsive and flexible in its ability to respond to emerging crime and disorder issues and for partner organisations to direct resources to these issues. Resources can be in kind partnership activities that involve no external income for their business, and also grant funded and commissioned interventions that rely on external income. **(SEE APPENDIX B FOR AN OUTLINE BUDGET STATEMENT)**

Detailed Action Plan

PRIORITY 1 – VULNERABILITY AND RISK - ACQUISITIVE CRIME AND FIRE / ADULT SAFEGUARDING

ACTIVITY 1.1	Multi agency training and signposting seminars to identify and support those vulnerable adults facing multiple risks of Fire, Burglary, Health and Wellbeing, Domestic abuse, drugs.	
Notes:	The Priority will be managed via the monthly RIK Group.	
Needs:	<p>Reasons and evidence base for focusing on vulnerable individuals at multiple levels of risk (Burglary, Rogue Trading, Fire, mental health, Anti social behaviour)</p> <p>Acquisitive Crime can take a number of forms (Burglary Dwelling, Shed/Garage Burglary, Burglary Other, Theft of Motor Vehicle, Theft from Vehicle, and Vehicle Interference) and offenders in East Cambridgeshire are known to commit more than one type of acquisitive crime. Different crime series can also emerge in different areas of the District, so adopting a priority of Acquisitive Crime across the District would allow us to be flexible in our response to any challenges that emerge.</p> <p>Those vulnerable to risk of acquisitive crime can also often present as a fire risk in the home due to hoarding. This may often be combined with mental health concerns and general health and wellbeing concerns.</p>	
Outcomes:	Multi Agency Training Sessions to spot and report Vulnerability. Improved referral pathways to protect the vulnerable. Aim to work with up to 25 front line practitioners to enable them to more effectively identify risk and report it.	
Actions & Time Scales	ACTIONS	TIMESCALES
	Multi agency training and signposting seminars to identify and support those vulnerable adults facing multiple risks of Fire, Burglary, Health and Wellbeing, Domestic abuse, drugs - design and shape Seminars	Q1 2015/16
	Deliver Multi Agency up-skilling Seminars	Q3 2015/16
	Develop and utilise referral pathways to support those at Risk. Identify correct referral pathway for relevant issue.	Q1 2015/16
Leads & Group Members	<p>Lead: Sue Loaker (Constabulary)</p> <p>Joint Lead: Pete Jones (Fire and Rescue)</p>	<p>Liaise with:</p> <p>Locality Managers</p> <p>Parish Councils</p>

	Voluntary Sector East Cambridgeshire ECDC Housing Age UK Ltd (Chatteris Local office)
Resources	
Progress Measures	Aim to train up to 25 practitioners in identifying and reporting signs of vulnerability.

ACTIVITY 1.2	Develop and utilise referral pathways to support those at Risk. Identify correct referral pathway for relevant issue.	
Notes:	For those at risk of dwelling burglary, distraction burglary, rogue trading, hoarding, fire (self immolation), mental health issues. The Priority will be managed via the monthly RIK group.	
Needs:	Follows the up-skill and training of public service representatives and volunteers there is a need to act on the newly acquired skills and generate referrals and interventions where appropriate.	
Outcomes:	Better informed and signposted pathways for identifying and reporting at risk individuals.	
Actions & Time Scales	ACTIONS	TIMESCALES
	Draft referral pathway with Partner agencies	Spring 2015
	Final draft pathway agreed	Summer 2015
Leads & Group Members	Lead: Pete Jones (Fire and Rescue); Sue Loaker (Constabulary)	Liaise with: Locality Managers Voluntary Sector East Cambridgeshire Care and Repair East Cambridgeshire

		Age UK Ltd (Chatteris Office) Royal Mail
Resources		
Progress Measures	Number of vulnerable individuals identified, engaged with and provided support – aim to identify and engage with 50 vulnerable adults in the community across the range of risk criteria.	

ACTIVITY 1.3	Added value support to the Together for Families project coordinated by Cambridgeshire County Council	
Notes:	<p>To be timetabled on the RIK group monthly agenda for discussion and progress. The Together for Families Project was established in 2012 in response to the national troubled families' initiative and built on the High Demand Families initiative locally in Cambridgeshire. The Together for Families Project is now responding to the new requirements of Phase II of the national troubled families' initiative by interpreting these requirements into a vision which responds to the context locally.</p> <p>Phase II of the national troubled families initiative presents a new set of opportunities:</p> <ol style="list-style-type: none"> 1. An expectation nationally that the troubled families initiative will be used to drive service transformation across the public sector towards working with whole families with co-ordinated, well led and sufficient interventions 2. The implementation of a shared multi agency outcomes framework which places emphasis on the performance of a multi agency team around a family to produce sustained and significant outcomes as opposed to the performance of a single agency in relation to a number of key indicators. The outcomes framework needs to be structured around the nationally defined 6 problem areas: <ul style="list-style-type: none"> • Parents and children involved in crime or anti-social behaviour • Children who have not been attending school regularly • Children who need help • Adults out of work or at risk of financial exclusion and young people at risk of worklessness • Families affected by domestic violence and abuse • Parents and children with a range of health problems 3. The implementation of an intelligence led approach to identifying families who should be in receipt of public services. This will require greater sharing of cohort level data to identify families with multiple problems requiring intervention, the ability to 	

	match and manage this information, and monitor progress and costs saved .		
Needs:	TFF is entering is Phase 2 and regards wide partner support to meet its aims and objectives. The CSP could be enormously helpful in supporting the ethos in this, promoting that agencies engage with the TFF team to plan for this, checking how they are doing, discussing barriers and looking at performance.		
Outcomes:	Monthly discussions and referrals considered at Monthly RIK Group.		
Actions & Time Scales	ACTIONS		TIMESCALES
	To support the Together for Families Phase II Strategy via the Monthly Constabulary lead RIK Group. To make such referrals and review cases as appropriate to support TFF Phase 2 Strategy performance outcomes as contained in Appendix 3 of the Strategy		Monthly throughout the FY
Leads & Group Members	Lead: Allison Smith, Cambridgeshire County Council Sergeant Ruth Sheehan, Police	Liaise with: Monthly RIK Group	
Resources			
Progress Measures			

ACTIVITY 1.4	Road safety campaigns with multi agency support and cross border working with Fenland. Mud on road campaign in Autumn / Winter with joint agency MOU for fast response	
Notes:		
Needs:	Statistical evidence of fatalities are driving this priority.	
Outcomes:	Awareness raised amongst East Cambridgeshire residents. Reduced number of fatalities and serious injury RTC.	
Actions & Time Scales	ACTIONS	TIMESCALES
	Deliver multi agency cross border road safety campaign designed to reduce risk of RTC fatality and improve safety on our roads.	May/June 2015 coincide with National Campaign times
	Deliver a Mud on Road seasonal campaign with a range of stakeholders; including farmers/growers/packing plants/contractors/hauliers. Develop a MOU with lead agencies and communicate to general public.	Summer development with Autumn and Winter delivery
Leads & Group Members	Lead: Inspector Marcia Nichols	Liaise with: Highways District Council Fire and Rescue National Farmers Union Local Farmers Haulage companies
Resources	Local police staff Collaborative joint protective services (Road Policing unit) Highways (CCC)	

	Police corporate communications District Council and its waste services contractors
Progress Measures	

PRIORITY 2 - YOUNG PEOPLE AS VICTIMS AND OFFENDERS

ACTIVITY 2. 1	Diversiónary Activities Programme for Young People at Risk of Offending in Soham and South (2.1(a) and Ely and North (2.1(b)–	
Notes:	The priority will be managed and delivered via the Soham ASB and the Ely ASB Forum.	
Needs:	Young people are disproportionately affected by crime and ASB committed by other young people – as evidenced by young people being assaulted by others involved in ASB in Soham in recent months. We also recognise that young people can be vulnerable within relationships with their peers, and susceptible to pressure to become involved in inappropriate sexual activity. We will be looking to address this in 2014-15 through initiatives such as the “Chelsea’s Choice” campaign.	
Outcomes:	<ul style="list-style-type: none"> Reduction in incidents of youth related ASB at key periods and locations in Soham (Halloween, Bonfire night, Fountain Lane recreation ground, High Street Soham). Up to 20 young people at risk of offending provided additional aspiration and diversionary support away from offending and into positive activities. 	
Actions & Time Scales	ACTIONS	TIMESCALES
	Soham Action for Youth to deliver up to 4 trips for targeted YP on a community pay back basis, to include a trip on 31 October, and two other trips during the year. Approximate cost £3,000	Summer 2015 and Halloween 2015
	Police Cadets group to be launched at Soham VC to include at least 10 “at risk of crime” YP as cadets. Some funding to be available as a contingency but may not be required – approx. £1,000	Summer Term 2015 onwards
	Development of a diversionary project to focus on targeted YP living in Burwell – approx. £1,000	Summer/Autumn 2015
	Development of work around CSE and sexting etc with YP of both sexes – possibly linking and developing from “Chelsea’s Choice” and to include some multi agency training for staff – approx. £2000	To coincide with timings of roll out of Chelsea’s Choice
Leads & Group	Lead: Jill Buckingham, Cambridgeshire County Council / Sergeant Will	Liaise with: Locality Managers

Members	Davis, Constabulary	Soham Town Council Soham Village College City of Ely Council Ely Community College
Resources	Up to £3K grant fund resourcing for project interventions	
Progress Measures	<p>Recruit up to 20 young people at risk of offending in Soham to Diversionary Activities and Interventions with a seasonal and geographic focus (Halloween and Green open spaces in Soham)</p> <p>(via Soham and Ely ASB Groups)</p> <ul style="list-style-type: none"> • Reduction in incidents of personal/environmental/nuisance ASB in Ely and Soham wards as measured by reports to Police. • Improved behaviour of young people at risk of offending who attend a programme of diversionary activities designed to affect behavioural changes; as measured by feedback from Village College tutors, Constabulary, Children's and Young Peoples Services, Youth Offending Services. • Maintenance of the low levels of public perception of ASB as measured by Constabulary data. • Successful awareness raising through targeted underage drinking campaign and enforcement measures at the Village Colleges. As measured through staff and pupil feedback and reduction of Police engagement with young people involving underage drinking. • Via performance measures set for targeted interventions as set by project leads for the priority. 	

ACTIVITY 2. 2	CSP support to Safety Zone and Choices 2015	
Notes:	A Multi Agency initiative aimed at providing safety awareness to children across a range of themes. Including fire safety, consumer protection, anti social behaviour, electrical safety in the home.	
Needs:	<p>2.2(a) – Safety Zone</p> <p>This is a well established multi agency event based at Ely Fire station designed to deliver a range of taster sessions on keeping safe to Yr 4/5 pupils in East Cambridgeshire. Sessions range from fire risk/electrical safety/rogue trading.</p> <p>CSP agencies are called to support the Safety Zone by providing staff resource to contribute to a well established and previously delivered ASB awareness session.</p>	
Outcomes:	Aim to secure 5 staff members from between Constabulary/District Council/Sanctuary housing to deliver the sessions across Safety Zone week.	
Actions & Time Scales	ACTIONS	TIMESCALES
	Secure CSP Agency representation for Safety Zone sessions to cover Monday to Friday AM and PM. Provide training to agency representatives delivering the shared sessions.	August 2015
	Deliver interactive ASB sessions according to prepared activity.	October 2015
Leads & Group Members	Leads: Nick Ball, ECDC (Safety Zone CSP Sessions) Fire and Rescue (Choices)	Liaise with: Fire and Rescue Sanctuary Housing Crime prevention officer, Cambridgeshire Police
Resources		
Progress	Agency staff signed up to deliver Safety Zone and Choices	

Measures	
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PRIORITY 3 – COMMUNITY ENGAGEMENT AND COHESION

ACTIVITY 3. 1	<p>Immigrant communities as Victims and Offenders of crime and anti social behaviour – multi agency programme tackling HMO's/ Trafficking / Gang masters / Community Cohesion Unit / Borders Agency.</p> <p>Liaison with minority ethnic communities and their support and promotion via engagement plans.</p>
Notes:	<p>As a collective of statutory bodies and interested parties, the CSP has a crucial role to play in improving community cohesion , as we are able to influence crime rates, people's perceptions of feeling safe, being satisfied with local services and being able to participate and influence local decisions, all of which are positive indicators for community cohesion. Engagement with our local communities is equally as important and is a fundamental part of cohesion activity, it is the means by which we interact with our service users, enabling us to gauge tensions from the community intelligence we obtain through interaction, thus prioritising resource deployment and further engagement activity, and enabling our communities to influence our service delivery, and shape our policies and practices. Our focus will be on improving our engagement with all communities particularly seldom heard communities and devising and delivering bespoke projects on promoting community cohesion across the District.</p>
Needs:	<p><u>Multi Strand Priority</u></p> <p>It is our intention to focus on improving our engagement with seldom heard communities particularly the migrant communities, to understand the issues affecting those communities and develop bespoke intervention activity to positively impact on those issues.</p> <p>We will conduct research to ascertain the extent to which labour exploitation and other related offences occur within the District and will apprehend offenders and support victims and witnesses.</p> <p>We shall maximise engagement opportunities to understand community needs and prioritise action according to the threat, risk and harm posed to our communities.</p> <p>We shall undertake activity to increase confidence amongst communities in the services we provide and to support shaping service</p>

	<p>delivery.</p> <p><u>We will focus on</u></p> <p>(a) Migrant worker issues (b) Traveller's site issues (c) Prevent Counter Terrorism Agenda- deliver training to all relevant staff within designated agencies (d) 'Seldom Heard' community issues – these communities are sometimes isolated and hard to engage. It is vital to offer support to minority communities and also protect them from harm. (e) Community engagement with Parish Councils</p>	
Outcomes:	<p>Research and development report on state of play regarding immigrant populations and crime and disorder.</p> <p>Potential operation to tackle HMO's / Gang masters / Trafficking</p> <p>Robust and effective Tension Monitoring Group established</p> <p>Increased confidence in services reflected in Management information relating to confidence and satisfaction.</p> <p>Inclusive Key Individual Network contact list</p> <p>Third party reporting centre numbers</p> <p>Increase in hate crime reporting and successful prosecution outcomes</p> <p>Increased crime reporting and community intelligence from seldom heard communities</p>	
Actions & Time Scales	ACTIONS	TIMESCALES
	<p><u>(a) MIGRANT WORKERS/HMO'S/GANGMASTERS</u></p> <p>Commission research gaps to build intelligence picture to drive any potential enforcement programme. Utilise findings gained through Community Strategy research. (Inspector Nichols – lead)</p>	<p>First Quarter of 2015/16</p>
	<p><u>(b) TRAVELLER CULTURE AND ENGAGEMENT</u></p> <p>Design and Deliver a Travellers Engagement project aimed at improving community cohesion with surrounding established communities and offering positive activities on Traveller sites by provision of new facilities. With a</p>	<p>Yearlong project throughout 2015/16</p>

	focus on Traveller Children and provision for play at sites. Also with a focus on positive Traveller role models, particularly for young children. (Housing ECDC – lead with Police support)	
	<p><u>(c) PREVENT – REDUCING RISKS OF INDIVIDUALS BECOMING RADICALISED</u></p> <p>Work with Constabulary Partner to deliver Prevent Training and Awareness to all relevant District Council staff , as well as Sanctuary Housing staff, the Voluntary Sector (Nick Ball – Lead)</p>	Spring 2015
	<p><u>(d) COMMUNITY COHESION AND ENGAGEMENT THROUGH INTER FAITH WEEK</u></p> <p>Deliver a multi faith exhibition in Ely celebrating local faiths and their supportive role to communities in East Cambridgeshire (Nick Ball – Lead) – tie in with Inter Faith week; http://www.interfaithweek.org/</p>	Autumn 2015
	<p><u>(e) COMMUNITY ENGAGEMENT WITH PARISH COUNCILS</u></p> <p>Deliver a Parish Conference on Community Safety Themes with aim of raising awareness on Vulnerability, new ASB powers. Following the CSP Parish Conference deliver three community action days in the Villages of East Cambridgeshire. (Nick Ball – Lead)</p>	Spring 2015
Leads & Group Members	<p>Leads: Inspector Marcia Nichols, Cambridgeshire Police (Migrant workers / HMO's / Gang master issues)</p> <p>Inter Faith Network</p> <p>Local Faith Communities and their Leaders</p> <p>Countywide Prevent leads (Constabulary and other)</p> <p>Travellers Liaison consultancy (TBC)</p> <p>Nick Ball, District council (Travellers / Prevent / Multi Faith/ Community Action Days)with Parish Councils)</p>	<p>Liaise with:</p> <p>Community Cohesion unit (Constabulary)</p> <p>Employer Engagement</p> <p>Gang master organisations</p> <p>East Cambridgeshire Business Co-ordinator</p> <p>G's Packing Ltd</p> <p>UK Borders Agency</p>
Resources	Children's and Young Peoples services	

	Local Schools Local Businesses
Progress Measures	<ul style="list-style-type: none"> • See outcomes

PRIORITY 4 – SUSTAINABLE ORGANISATION

Why is it a priority?

ACTIVITY 4	CORPORATE GOVERNANCE PRIORITY FOR THE CSP	
Notes:		
Needs:	To ensure a sustainable efficient organisation enabled to delivery against its priorities	
Outcomes:	Budget balanced by year end 2015/16. CSP Grant allocation procedures with the Office of the Police and Crime Commissioner Annual Domestic Homicide Review refresher and budget position	
Actions & Time Scales	ACTIONS	TIMESCALES
	PARTNERSHIP DEPLOYMENT OF ECINS - Active and engaged deployment of ECINS measured by usage statistics	
	Annual DHR briefing	
	CSP TOR and ISA Review and ASB Working Arrangements review	
Leads & Group Members	Lead: Nick Ball, ECDC	Liaise with: Safer Neighbourhoods manager, Cambridgeshire Police

Resources		
Progress Measures	<ul style="list-style-type: none"> • TOR reviewed and circulated • ECINS update reports to CSP Board (Quarterly) • Annual DHR update held • Partnership ISA reviewed and circulated 	

APPENDIX A. Partnership Funding, Resources and Structure

Overall Partnership resources and their structure

As well as the CSP funded roles, partner organisations contribute in kind resources to the delivery of the Partnerships priorities and projects. Key contributors to the success of the Partnerships Action Plan and to securing a safer East Cambridgeshire are outlined in the structure and resources diagram below. The diagram shows the key players and contributors and their capacity.

CSP core structure

CSP Board –

Bi-annual meeting to direct the work of the Partnership, make key decisions and set policy.
Senior members from:

- Police
- District council
- County Council
- Cambridgeshire and Peterborough Probation trust
- Cambridgeshire Fire and Rescue
- Sanctuary Housing
- Cambridgeshire NHS

CSP RIK Group / ASB Forums / Community Engagement Group

Monthly or other meeting to progress the CSP Action Plan and respond to emerging crime & safety issues:

- Police
- District council
- County Council
- Cambridgeshire Fire and Rescue
- Sanctuary Housing

CSP (Non-Board) Key Contributors

Cambridgeshire County Council – Research Team for Strategic Assessments

Cambridgeshire County Council Community Safety and Drug & Alcohol Team manager

Neighbourhood Support officer (East Cambridgeshire District Council)

Safer Neighbourhoods Manager Cambridgeshire Constabulary

Integrated Offender Manager, Cambridgeshire Constabulary

County Domestic Abuse & Sexual Violence Partnership Implementation Group

Police & Crime Commissioner: Police Crime Panel representative & Partnerships Officer (to PCC).

APPENDIX B. SP Proposed Delivery Budget 2015/16 (TBC)

Budget element	Total amount
Police and Crime Grant	£17,600
Sanctuary contribution	£5,000
ECDC contribution	£5,000
Saving from a 2014/15 project	£4,000
TOTAL	£31,600

Proposed Spend 2015/16

Priority	Project	Lead	Amount*
1. Vulnerability and Risk	Hosting and delivering multi agency training and up skilling seminars for front line staff to identify and refer signs of vulnerability to crime and fire risk.	Fire and Rescue	£2500
	Enhanced capacity for Voluntary and Community Action East Cambridgeshire (VCAEC) to deliver added value services such as house clearance	Police	£2,500
2. Diversion and Intervention Young People as Victims and Offenders	<u>Diversionary Activities Youth fund</u> (Ely and North)	Police/District Council	£5,000
	<u>Diversionary Activities Fund (Soham and South)</u>	County Council / Police	£5,000
3. Community	<u>Research and Development</u> of Migrant worker issues around HMO's / Gang masters / Street Drinking / Employer engagement / Schools	Police	£5,000

Engagement and Cohesion	and College feedback..		
	Enforcement Capacity (buy in of additional services)		
	Victim support and Pastoral care		
	Community Engagement through Cook n Chat activity (focus on women in migrant communities)	Police	£2,000
	<u>Traveller Site tenants engagement</u> Design and deliver a Traveller Site project focussed on enhanced site facilities for children, role models for young people, safeguarding.	Council and Police	£6,000
	<u>Interfaith Week exhibition and event</u>	Council	£2,500
TOTAL			£30,500