

EQUALITY IMPACT ASSESSMENT – INITIAL SCREENING TEMPLATE (IST)

Initial screening needs to take place for all new/revised Council policies. The word ‘policy’, in this context, includes the different things that the Council does. It includes any policy, procedure or practice - both in employment and service delivery. It also includes proposals for restructuring, redundancies and changes to service provision. This stage must be completed at the earliest opportunity to determine whether it is necessary to undertake an EIA for this activity.

Name of Policy:	Ely Riverside Improvement Plan 2017-19
Lead Officer (responsible for assessment):	Lewis Bage
Department:	Communities and Partnerships
Others Involved in the Assessment (i.e. peer review, external challenge):	
Date Initial Screening Completed:	20 th December 2016

(a) **What is the policy trying to achieve?** i.e. What is the aim/purpose of the policy? Is it affected by external drivers for change? What outcomes do we want to achieve from the policy? How will the policy be put into practice?

- Ensure that Ely Riverside appeals to a wide range of visitor groups
- Ensure a high quality visitor experience
- Ely Riverside is recognised as a key destination for visitors as part of Ely’s tourism product
- The riverside maintains high standards as it links the award winning Jubilee Gardens and Ely Country Park

(b) **Who are its main beneficiaries?** i.e. who will be affected by the policy?

River users, boaters, fishermen, visitors/tourists, East Cambs residents, local businesses

(c) **Is this assessment informed by any information or background data?** i.e. consultations, complaints, applications received, allocations/take-up, satisfaction rates, performance indicators, access audits, census data, benchmarking, workforce profile etc.

Stakeholders, site user consultation and concerns from boaters and fishermen regarding use of shared Council land for different uses

(d) Does this policy have the potential to cause a positive or negative impact on different groups in the community, on the grounds of any of the protected characteristics (please tick all that apply):

<p>Ethnicity</p> <p>Gender</p> <p>Disability</p> <p>Gender Reassignment</p> <p>Pregnancy & Maternity</p>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<p>Age</p> <p>Religion or Belief</p> <p>Sexual Orientation</p> <p>Marriage & Civil Partnership</p> <p>Caring Responsibilities</p>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
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Please explain any impact identified: i.e. What do you already know about equality impact or

need? Is there any evidence that there is a higher or lower take-up by particular groups? Have there been any demographic changes or trends locally? Are there any barriers to accessing the policy or service?

N/A

(e) Does the policy affect service users or the wider community?	YES
(f) Does the policy have a significant effect on how services are delivered?	NO
(g) Will it have a significant effect on how other organisations operate?	NO
(h) Does it involve a significant commitment of resources?	NO
(i) Does it relate to an area where there are known inequalities, e.g. disabled people's access to public transport etc?	NO

If you have answered **YES** to any of the questions above, then it is necessary to proceed with a full equality impact assessment (EIA). If the answer is **NO**, then this judgement and your response to the above questions will need to be countersigned by your Head of Service and then referred to the Council's Equal Opportunities Working Group (EOWG) for scrutiny and verification. Please forward completed and signed forms to the Principal HR Officer.

Signatures:

Completing Officer: _____ **Date:** _____

Head of Service: _____ **Date:** _____