



## APPENDIX A. DRAFT THREE YEAR VISION INCLUDING PROPOSALS FOR FURTHER WORK

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#### Item

1. Draft Three Year vision statement
2. Iterative Action Plan 2016/17

### 1. East Cambridgeshire Community Safety Partnership Vision Statement 2016- 2019

#### Introduction

This Vision is intended to give an overview to partners and members of the public regarding the overall direction that East Cambs CSP will be taking over the next 3-years, and to outline aims & objectives. Details of how we intend to achieve these goals/aims can be found in the Community Safety Partnership Action Plan. The Action Plan is refreshed annually, but also has a dedicated officer group who can respond to emerging crime trends & issues throughout the year.

You can find a copy of the Action Plan on the Community Safety webpage by visiting the East Cambs District Council website at [www.eastcambs.gov.uk/crime/communitysafety](http://www.eastcambs.gov.uk/crime/communitysafety) . The CSP webpage also has links to further information about our services.

Whilst we have avoided the use of 'jargon' in this document, by necessity we have made references to community groups, organizations and legislative processes that you may not be familiar with. With this in mind we have provided a glossary of terms & definitions at the back of this strategy. Therefore whenever you see an underlined word in the main body of the text (excluding heading titles) this indicates that a more detailed explanation is available. However the strategy has been written in such a way that it can be read as a standalone document.

## **Priorities and aims**

### **Our mission statement**

Under the Crime and Disorder Act provisions East Cambridgeshire Community Safety Partnership will work to reduce threat, risk and harm to victims of crime and anti social behaviour.

We will achieve this by adopting the following Strategic Priorities;

### **STRATEGIC PRIORITY 1. VULNERABILITY AND RISK:**

Developing a framework for identifying the most vulnerable in our communities using robust data and intelligence to ensure that all agency frontline employees have baseline knowledge of identification, services available, safeguarding and referral pathways.

### **STRATEGIC PRIORITY 2. DIVERSION AND INTERVENTION**

Providing support to young people at risk of offending to prevent them becoming involved in anti social behavior and crime. We use a 'carrot and stick approach to ensure that positive behavior is rewarded and raise awareness that negative choices have consequences.

Young people are disproportionately affected by crime and ASB committed by other young people – as evidenced by young people being assaulted by others involved in ASB in Soham in recent months. We also recognise that young people can be vulnerable within relationships with their peers, and susceptible to pressure to become involved in inappropriate sexual activity. We will be looking to address this in 2016-17 through initiatives such as the "Chelsea's Choice" campaign.

### **STRATEGIC PRIORITY 3. COMMUNITY COHESION AND ENGAGEMENT**

As a collective of statutory bodies and interested parties, the CSP has a crucial role to play in improving community cohesion, as we are able to influence crime rates, people's perceptions of feeling safe, being satisfied with local services and being able to participate and influence local decisions, all of which are positive indicators for community cohesion. Engagement with our local communities is equally as important and is a fundamental part of cohesion activity, it is the means by which we interact with our service users, enabling us to gauge tensions from the community intelligence we obtain through interaction, thus prioritizing resource deployment and further engagement activity, and enabling our communities to influence our service delivery, and shape our policies and practices. Our focus will be on improving our engagement with all communities particularly seldom heard communities and devising and delivering bespoke projects on promoting community cohesion across the District.

**We will use the following means to help us deliver the Strategic Priorities;**

**STRUCTURE AND MEMBERSHIP:** Ensuring that the CSP has an effective structure and membership that is fit for purpose and can develop and ensure the delivery of the strategy.

**INTERVENTIONS:** Delivering coordinated services to reduce the threat, risk and harm associated with anti social behaviour and acquisitive crime as it affects vulnerable adults.

**DATA AND INTELLIGENCE / TARGETING:** increasing understanding of context and prevalence of issues through ongoing robust data gathering to a common standard by all partner agencies. Increasing awareness and reporting of issues and incidents affecting the most vulnerable and those at risk of offending

**RESOURCING:** A Three Year funding package between partners in place to support Project Interventions.

**VOLUNTEERING:** Building capacity and competence within communities to deliver community safety benefits.

**CAMPAIGNS:** On Key issues to raise awareness within local communities

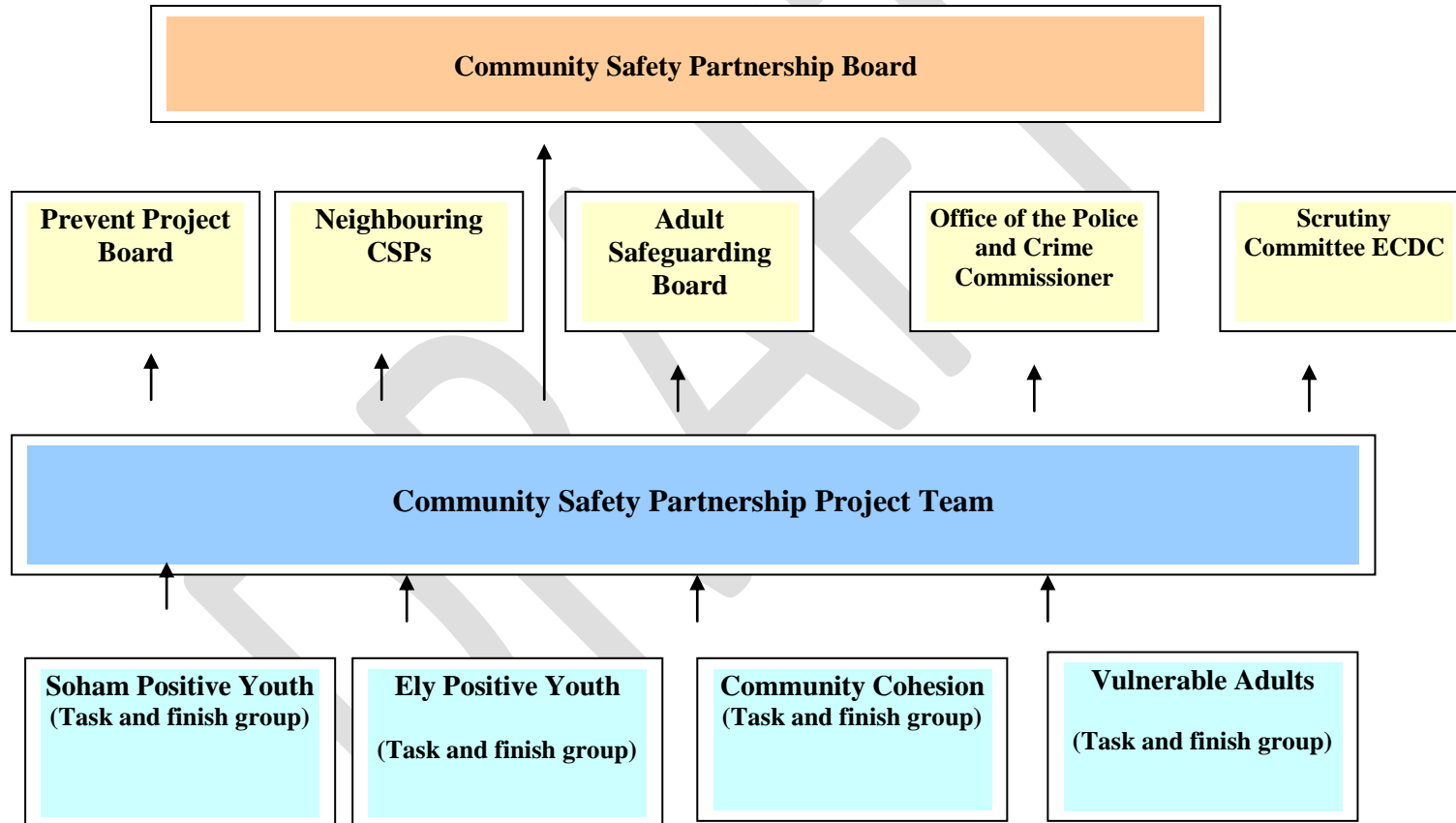
**BUSINESS PLANNING:** We will use budget and project management to deliver our priorities in an efficient manner.

### Ownership and delivery

The implementation of this strategy will be the responsibility of the multi agency Project Team. Delivery will be via their Bi Monthly meeting with associated 'task and finish' groups for each of the strategic areas.

This strategy is supported by annually refreshed action plan that sets out objectives, accountability and milestones for implementation.

The following diagram shows the reporting structure for the groups and alignment with other partnerships.



## Meeting emerging challenges – a Three Year forecast

To be developed under further work but to include element such as;

- Key developments in the District and their forecast impact on service demand (include North Ely development and Soham developments). Include reference to new communities initiative from Cambridgeshire County Council lead by Director [Anita Howard](#).
- Demographic changes in the district including population age and income.
- Emerging changes due to Welfare reform and Universal Credit
- General broad brush forecasts of crime and disorder impacts arising from demographic and development changes
- Major forthcoming legislative changes in crime and disorder
- Where might the CSP need to focus its attention either geographically or logistically?

## Three Year resource commitment 2016 – 2019 (towards a Three Year Package)

### **Cambridgeshire Constabulary:**

- Will lead the monthly RIK group meeting and lead on enforcement work on designated individual offenders
- Will lead on most cases of ASB involving individual offenders and involving issuing of CBO/CI.
- Will lead on Crime and Disorder data provision to meetings
- Will lead on Reviewing and adopting Strategic Assessment reports commissioned through the District Council/County Council SLA
- Will lead on gathering evidence base for interventions under the ASB Crime and Policing Act including PSPO and CPN.

**East Cambridgeshire District Council:**

- Will commit a portion of its Community Safety Budget towards Project work in the Rolling Plan
- Will lead on consultation and eventual implementation for PSPO or issue of CPN.
- Will formulate a strategy between partner agencies (including all RSL's) for referrals to the Mediation service involving neighbour disputes that are difficult to resolve by enforcement and ASB legislation. The Strategy will look at a joined up response to risk and deployment of resources including officer time and procurement of specialist mediation services.
- Will monitor noise nuisance complaints between neighbours referred to environmental health services.
- Will handle reports and interventions (including fixed penalty notices) to enforce against dog fouling, fly tipping, abandoned vehicles, littering, presentation of waste, cleansing, illegal (unauthorised encampments).
- Will lead a Partnership shared approach to securing Strategic Assessment reports with Cambridgeshire County Council Research Team. To include looking at options for shared budget between agencies to resource the reports.
- Will hold in reserves a £6K budget to assist delivery of one occasion of Domestic Homicide Review (DHR)
- Will support the CSP through core administrative functions including;
  - CSP Board meetings – arranging and agendas, invitations, minutes, action records
  - CSP RIK Group - minutes, action records
  - Providing 1:1 support to the CSP Chair on current issues, governance, budgets,
  - General Partnership administration – maintaining all records, reports, files.
  - Action Plan development and Project monitoring / Quarterly Performance reporting

**Sanctuary Housing:**

- Will provide an annual contribution to the CSP Pooled Fund in support of Project Delivery in the Rolling Plan
- Will support data requests for joined up working and mutual benefits to its tenants and the wider community
- Will provide a Community Fund for use on designated projects within the District

**Cambridgeshire Fire and Rescue:**

- Will lead on the Safety Zone annual initiative involving year 5 pupils from across the District
- Will lead with the Police on the Vulnerability and Risk Priority
- Will monitor reports of deliberate fire setting and associated offenders and sharing data on such with other Partners to this agreement.

- Will actively work with other Partners to this agreement to develop wording on interventions where an individual has been involved in deliberate fire setting as one amongst a range of anti social behaviours.
- Will populate ECINS with such data on individuals and locations as is deemed necessary to check and prevent any future cases of deliberate fire setting.

### **Cambridgeshire County Council:**

#### **Research Group:**

- Will lead on producing the Quarterly Strategic Assessment reports for the CSP.
- Will consider in year requests for data and consultation support on the understanding this may cost in addition to the SLA

#### **Drug and Alcohol Services**

- Will prevent Harm to children, young people and families affected by Drug and Alcohol misuse
- Will deliver effective approaches to Drug and Alcohol Treatment and Social Reintegration in partnership
- Will protect communities through robust enforcement to tackle drug supply, drug and alcohol related crime and anti-social behaviour

#### **Youth Offending Services (YOS)**

- Will act as lead agency for Youth Offending Services, including attendance at the monthly ASB casework group
- Will work with Courts to issue Referral Orders and YOS support the Panels and run the Orders.
- Will provide Intensive Supervision and Surveillance (ISS) - ISS Is usually requested by YOS at Pre Sentencing Report stage or as part of a Bail support package or Detention Training Order licence. There are also strict criteria to qualify for ISS and it requires Young Person and Parental agreement and an ISS suitability assessment.

#### **Locality Teams**

- Will act as lead agency for the East Cambridgeshire Locality teams including ensuring a locality representative attends each ASB group meeting and to share information and provide updates about young people.
- Will work in partnership with other key agencies to support young people identified as vulnerable/high risk.
- Will allocate cases to Young People Workers or other roles within the locality team if felt appropriate.

### **Key community consultation and engagement plans**

We will work closely with Parish Councils via surveys, responsive project work, long term entrenched issues.

Will use key Voluntary Sector contacts from VCAEC (Voluntary and Community Action East Cambridgeshire) and Cambridgeshire ACRE to obtain community intelligence in order to focus service delivery.

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## Acknowledgements

The East Cambridgeshire Community Safety Strategy is a partnership document.

The statutory partners are:

- Cambridgeshire County Council
- East Cambridgeshire District Council
- Cambridgeshire Constabulary
- National Health Service -East Cambridgeshire
- Cambridgeshire Fire and Rescue Service
- National Probation Service, Cambridgeshire & Peterborough

Other organisations are invited members of the Partnership Board:

- Sanctuary Housing
- Voluntary & Community Action East Cambridgeshire
- Neighbourhood Watch
- Cambridgeshire and Peterborough Association of Local Councils

Many other agencies, voluntary and community groups and individuals contribute to the success of the Community Safety Partnership and its Priorities. This document represents the collective efforts of these organisations and members.

The East Cambridgeshire Community Safety Partnership is committed to making this strategy widely available and as accessible as possible. The partnership is always ready to listen to the views of local residents, visitors to East Cambs and partner organisations. If you wish to comment on any aspect of this strategy, or would like any of the documents mentioned, please contact:

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Members of the partnership will always endeavour to respond to your comments and include suggestions in future copies of the plan

## 2. Iterative Action Plan Template Headline Performance Measures

Priority 1 – VULNERABILITY & RISK - Focus on adult safeguarding	Priority 2 - DIVERSION & INTERVENTION – Young People at risk of offending	Priority 3 - COMMUNITY ENGAGEMENT & COHESION
To reduce incidents of dwelling burglary in designated hotspot areas. Use 2015/16 Baseline data for designated areas.	To maintain the low levels of ASB amongst young people in Soham and Ely (2015/16 Baseline data)	To obtain a clear and accurate intelligence picture on the status of HMO's / Gang master businesses / Trafficking / Illegal Immigrants.
To reduce victimisation through Dwelling Burglary / Distraction Burglary / Rogue Trading of over 65 age over baseline 2015/16.	To maintain an incident free Halloween period in Soham with a combination of diversionary activities and strong policing	To determine whether a full scale operation is justified based on the intelligence.
To identify and protect repeat victims and offer enhanced support	To obtain feedback case study reports from young people participating in diversionary programmes (aim to obtain 5 detailed case study reports from young people at risk of offending in Ely and Soham) –	Overall indicators of community engagement including feedback from minority communities and community leaders, including; Ely Muslims / Travellers representatives / Parish Council Clerks and Chairs.

## Action Plan 2016-17

Overview Of Progress Measures And Activities							
Area Priority	No.	Key Activities	Budget £	Lead	Timescale	Deliverables	Performance Measure
<b>Priority 1</b> <b>VULNERABILITY &amp; RISK</b> <b>Focus on the most threat / risk and harm</b> <b>Developing and Growing Volunteer networks for Safer Communities</b>	1.1	Risk Seminar Training and Awareness Programme Year 2 (Private Sector and Third Sector Volunteer Programme)	£2,000	Council and Fire and Rescue		TBC	
	1.2	Added value support to the Together for Families project coordinated by Cambridgeshire County Council		County Council  ECDC Housing lead professional role on designated cases	Throughout 2016/17	<ul style="list-style-type: none"> <li>To make such referrals and review cases as lead professional role in supporting TFF Phase 2 Strategy performance outcomes as contained in Appendix 3 of the Strategy</li> </ul>	<ul style="list-style-type: none"> <li>Lead professional reports from ECDC Housing on designated cases.</li> </ul>
	1.3	Road Safety Initiatives through new Road Safety Forum and Task Group (involving Volunteer Support)	£2,600	Police	Sept 2016 – Feb 2017	<ul style="list-style-type: none"> <li>Mud on Road campaign delivered with MOU amongst agencies</li> <li>Local campaign on general road safety due to risk of fatalities.</li> <li>Road Safety Forum to include Speed Watch coordinators (Hold Quarterly)</li> </ul>	<ul style="list-style-type: none"> <li>Mud on road campaign delivered in timely fashion.</li> <li>90% surveyed thought Campaign materials good or very good</li> <li>90% of participants rate Road Safety Forum programme as good or very good</li> <li>At least two S106 funding proposals for road safety generated</li> </ul>

							by the tactical group using community engagement
	1.4	Volunteer Networks for Safer Communities	£2,000 Ely Time Bank £1,500 VCAEC garden clearance service	Police and Council		<ul style="list-style-type: none"> <li>• Liaison with Voluntary Sector including VCAEC</li> <li>• Liaison with Mayor of Ely's Volunteer Campaign</li> <li>• Assist with set up and outcomes for a Time Bank in Ely</li> <li>• Produce a volunteer resource academy document to be derived from OPCC scheduled event.</li> </ul>	
<b>Priority 2 DIVERSION &amp; INTERVENTION – Young People at risk of offending</b>	2.1(a)	Diversions Programme for Young People at Risk of Offending in Soham and South-	£4,000 budget carry over from 2015/16	Police and County Council	Q1-Q4 5 youth diversions per quarter	<ul style="list-style-type: none"> <li>• Recruit up to 20 young people (via Soham ASB Group)</li> <li>• 3 good news stories provided as Press releases.</li> <li>• Throughout year as appropriate.</li> </ul>	<ul style="list-style-type: none"> <li>• 90% of staff and participants rate as good or very good</li> </ul>
	2.1 (b)	Diversions Programme for Young People at Risk of Offending in Ely and North – recruit up to 20 Young people (via Ely and North ASB Group)	£4,500 budget carry over from 2015/16	Police and District Council	Q1-Q4 5 youth diversions per quarter	<ul style="list-style-type: none"> <li>• Recruit up to 20 young people (via Ely ASB Group)</li> <li>• 3 good news stories provided as Press releases.</li> <li>• Throughout year as appropriate.</li> </ul>	<ul style="list-style-type: none"> <li>• 90% of staff and participants rate as good or very good</li> </ul>
	2.2(c)	Centre 33/Stretham Youth Club Prevent agenda and general safeguarding sessions	£2,000	Centre 33 and Stretham Youth Club	Q1 and Q2	<ul style="list-style-type: none"> <li>• Safeguarding sessions delivered to up to 100 vulnerable young people</li> </ul>	<ul style="list-style-type: none"> <li>• 90% of participants rated sessions as good or very good</li> </ul>

	2.2(d)	Safety Zone CSP support		Nick Ball, ECDC	October 2016	<ul style="list-style-type: none"> <li>5 CSP Agency staff deliver sessions to up to 300 Yr 5 pupils</li> </ul>	<ul style="list-style-type: none"> <li>90% of staff and pupils surveyed rate event as good or very good.</li> </ul>
<b>Priority 3 COMMUNITY ENGAGEMENT &amp; COHESION</b>	3.1 (a)	Immigrant communities as Victims and Offenders of crime and anti social behaviour. Year 2 of programme.	£12,000 post recruitment £2,000 cook and chat	Police	TBC	<ul style="list-style-type: none"> <li>Recruit and deploy a 12 month post for Civilian Police Staff Community Engagement Officer</li> <li>Form Community Engagement Forum and incorporate business of Tension Monitoring group</li> <li>Group to meet Quarterly and monitor progress of Priority 3.</li> <li>Phase 2 of launching Operation Pheasant type project</li> <li>Community engagement via cook and chat phase 2</li> <li>Deliver a Stand against Modern Slavery Conference (OPCC Rebecca Avery)</li> </ul>	
	3.1(b)	Traveller community Tension Monitoring – Year 2 of Programme	£2,500	Police and Council	TBC	<ul style="list-style-type: none"> <li>Liaison and outreach visits to evaluate tensions on the sites and identify facilities improvement</li> <li>Home security and safety</li> <li>Personal safety whilst out and about</li> </ul>	

						<ul style="list-style-type: none"> <li>• Assistance with home work</li> <li>• Assistance with form filling</li> <li>• Cyber-crime and how to prevent being a victim</li> <li>• Acceptable behaviour – how to expect to be treated by others and how to treat others</li> <li>• How to report an incident or crime</li> </ul>	
	3.1 (c)	Prevent Agenda Support Work – addressing Risk across Agencies and challenging radicalisation agenda. Year 2 of programme	£10K Government funding in January 2016	Inspector Marcia Pringle Nick Ball	By end June 2016  By end August 2016	<ul style="list-style-type: none"> <li>• Prevent awareness campaigns in Schools via RIK Group</li> <li>• £10K Government funded Prevent project work involving training delivered to Parish Councils</li> <li>• Active liaison with local Islamic community via Tension Group</li> </ul>	<ul style="list-style-type: none"> <li>• 90% of participants rate training programme as good or very good</li> <li>• 90% of participants rate awareness programme as good or very good</li> </ul>
	3.1(e)	Neighbourhood Support to Parish and Town Councils		District Council	2 issues resolved per quarter via You Said We Did report  April and September 2016	<ul style="list-style-type: none"> <li>• Support Parishes on at least 10 issues involving deployment of new ASB powers (Prevention and Enforcement) and Community Payback (Reparation).</li> <li>• Ensure at least one community safety themed workshop</li> </ul>	<ul style="list-style-type: none"> <li>• Satisfaction surveys from Parish Councils for Community Payback (You Said We Did)</li> </ul>

						and presentation at bi annual Parish Conference	
<b>Sub Priority 4 ORGANISATION</b>	4.1	PARTNERSHIP DEPLOYMENT OF ECINS – Annual ECINS training commitment		Chair of CSP and Nick Ball, ECDC	As required	<ul style="list-style-type: none"> <li>• Training on ECINS provided to agency representatives on a request basis via RIK meeting</li> </ul>	<ul style="list-style-type: none"> <li>• 90% of participants rate ECINS training as good or very good.</li> </ul>
	4.2	Annual DHR briefing		Chair of CSP and Domestic Abuse manager CCC	July 2016	<ul style="list-style-type: none"> <li>• .Provide an annual DHR Briefing Session to key statutory agency representatives to keep awareness up to date on DHR.</li> </ul>	<ul style="list-style-type: none"> <li>• 90% of participants rate DHR briefing as good or very good</li> </ul>
	4.3	CSP TOR Review and ASB Working Arrangements review		Nick Ball, ECDC	June 2015	<ul style="list-style-type: none"> <li>• Full revisions in place and published on ECDC website.</li> </ul>	<ul style="list-style-type: none"> <li>• CSP Board approval</li> </ul>
	4.4	4.5 CSP Task Group Actions – Virtual meeting Monthly update and delivery of prescribed actions		Nick Ball, ECDC	As required	<ul style="list-style-type: none"> <li>• Actions tabled and delivered as required and on a responsive basis.</li> </ul>	<ul style="list-style-type: none"> <li>• CSP Board approval</li> </ul>
	4.5	Lead development of annual Action plan and all performance measures		Nick Ball, ECDC	August 2016 onwards	<ul style="list-style-type: none"> <li>• Draft CSP plan by December 2016</li> <li>• Board select meeting approval January 2017</li> <li>• Final plan presented to CSP Board March 2017</li> </ul>	<ul style="list-style-type: none"> <li>• CSP Board approval</li> </ul>

## BUDGET PROPOSALS

2016/17 Budget Allocation	
OPCC first grant instalment	£8,790.00
OPCC second grant instalment	£8,790.00
Sanctuary Housing contribution	£5,000.00
ECDC Community safety contribution	£5,000.00
Carry over elements from 2015/16	£12,000.00
<b>TOTAL</b>	<b>£39,580.00</b>

Outstanding Commitments (Carry over from 2015/16)	
Element	Sum
Priority 2. Diversionary activities ELY	£3000.00
Priority 2. Diversionary activities Soham	£4,000.00
Priority 3. Migrant HMO research and operations	£5,000.00
TOTAL	£12,000



CSP Project Funding Proposals 2016/17					
FINAL Project Funding 2016/17					
Element	Project Budget Carry over from 2015/16	Budget carry over 2015/16	Project Ideas 2016/17	Project budget 2016/17 Allocation	Final Total Budget 2016/17
Priority 1.			Road safety projects (Speed watch equipment)	£3,000.00	£3,000.00
			Garden clearance service with VCAEC	£2,000.00	£2,000.00
			Vulnerable people Eyes and Ears phase 2	£2,250.00	£2,250.00
			Supporting volunteering for community safety outcomes (Time Bank for Ely and Littleport) Bell Holt Ely as priority area.	£2,000.00	£2,000.00
Priority 2.	Diversionary Activities Soham £4,000 carry over from 2015/16	£4,000.00	Diversionary Activities Soham £4,000 carry over from 2015/16		£4,000.00
	Diversionary Activities Ely £4,500 carry over from 2015/16	£4,500.00	Diversionary Activities Ely £4,500 carry over from 2015/16		£4,500.00
			Centre 33 Prevent agenda and general safeguarding sessions	£3,250.00	£3,250.00
Priority 3.	Migrant worker engagement	£4,000.00	Dedicated Police Civilian post for 12 months as community engagement officer. Duties to include engagement with seldom heard communities including migrant worker. Post holder will be Polish and Russian speaker/ or Polish and Lithuanian speaker or both.	£8,000.00	£12,000.00
			Travellersite community engagement phase 2	£5,000.00	£5,000.00
			Cook and Chat migrant worker engagement Phase 2	£2,000.00	£1600.00
<b>TOTAL</b>		<b>£12,500.00</b>	-	<b>£27,500.00</b>	£39,600.00

