

Appendix B - Completed INRA

EQUALITY IMPACT ASSESSMENT – INITIAL SCREENING

Initial screening needs to take place for all new/revised Council policies. The word ‘policy’, in this context, includes the different things that the Council does. It includes any policy, procedure or practice - both in employment and service delivery. It also includes proposals for restructuring, redundancies and changes to service provision. This stage must be completed at the earliest opportunity to determine whether it is necessary to undertake an EIA for this activity.

Name of Policy:	Environment Plan (year 3)
Lead Officer (responsible for assessment):	Richard Kay
Department:	Strategic Planning
Others Involved in the Assessment (i.e. peer review, external challenge):	None
Date Initial Screening Completed:	May 2022

- (a) **What is the policy trying to achieve?** i.e. What is the aim/purpose of the policy? Is it affected by external drivers for change? What outcomes do we want to achieve from the policy? How will the policy be put into practice?

The Environment Plan sets the Council’s actions and targets in respect of climate change and the natural environment. This first such Plan was adopted in June 2020. This is a ‘year 3’ refresh of the Plan, with a new set of proposed actions for 2022/23.

- (b) **Who are its main beneficiaries?** i.e. who will be affected by the policy?

It is primarily aimed at the Council itself, and what actions it will take to reduce its emissions and help boost the natural environment. However, in fulfilling those actions, especially in relation to the natural environment, all residents and visitors should benefit from a high quality natural environment.

- (c) **Is this assessment informed by any information or background data?** i.e. consultations, complaints, applications received, allocations/take-up, satisfaction rates, performance indicators, access audits, census data, benchmarking, workforce profile etc.

The Plan is informed by both statistical data as well as wide-ranging community engagement

- (d) Does this policy have the potential to cause a positive or negative impact on different groups in the community, on the grounds of any of the protected characteristics (please tick all that apply):

Ethnicity	No	Age	No
Gender	No	Religion or Belief	No
Disability	No	Sexual Orientation	No
Gender Reassignment	No	Marriage & Civil Partnership	No

