

TITLE: Domestic Abuse Policies
Committee: Operational Services Committee
Date: 13th November 2023
Author: Housing Options Team Leader
Report No: Y85

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1.0 ISSUE

1.1. To consider and approve Supporting Residents Experiencing Domestic Abuse and Employee Domestic Abuse Policy.

2.0 RECOMMENDATION(S)

2.1. Members are requested to:

1. Approve the Residents Domestic Abuse Policy as set out in Appendix 1.
and
2. Approve the Employee Domestic Abuse Policy as set out in Appendix 2.

3.0 BACKGROUND/OPTIONS

3.1. East Cambridgeshire District Council has a responsibility and a commitment to ensure that all residents and employees affected by domestic abuse are supported in a non-judgemental and sympathetic manner. In line with Domestic Abuse Housing Alliance (DAHA) The Council has pledged:

- To put in place and embed a policy to support residents who are experiencing domestic abuse.
- To make information about national and local domestic abuse support services available on our website and in various other places which are easily accessible to residents and staff.
- To put in place a policy and procedure on domestic abuse, to support members of staff who may be experiencing domestic abuse.
- Appoint 'champions' within The Council to support staff experiencing domestic abuse.

3.2. There are two main aims of this policy:

- To support residents and staff, in confidence, within a safe environment where people feel supported and able to make disclosures regarding domestic abuse and have access to the appropriate advice and support.

- To continue to work with partner agencies in tackling domestic abuse.

4.0 ARGUMENTS/CONCLUSION(S)

- 4.1. The Supporting Residents Experiencing Domestic Abuse policy is provided at Appendix 1 and the Employee Domestic Abuse Policy is provided at Appendix 2.
- 4.2. If the policies are approved, they will be emailed to all staff and members. The current training programme is being reviewed and both staff and members will be informed of when the training sessions will be held.

5.0 FINANCIAL IMPLICATIONS / EQUALITY IMPACT STATEMENT / CARBON IMPACT ASSESSMENT

- 5.1. There are no additional financial implications arising from this report.
- 5.2. Equality Impact Assessment (EIA) not required.
- 5.3. Carbon Impact Assessment (CIA) not required

6.0 APPENDICES

- Appendix 1 – Residents Domestic Abuse Policy
- Appendix 2 – Employee Domestic Abuse Policy

Background Documents: