

**TITLE: WHISTLEBLOWING POLICY**

Committee: Finance & Assets Committee

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**1.0 ISSUE**

1.1. To seek approval of the Council's Whistleblowing Policy.

**2.0 RECOMMENDATION(S)**

2.1. Members are requested to approve the attached Whistleblowing Policy.

**3.0 BACKGROUND/OPTIONS**

3.1. The Whistleblowing Policy sets out how staff can raise any serious concerns that they have about a Council activity and are assured that they have protections under the safeguards of the policy to do so.

3.2. All staff will be made aware of the new policy via email that will include a link to the policy on the Council's intranet.

**4.0 ARGUMENTS/CONCLUSION(S)**

4.1. The Council's Whistleblowing Policy was last reviewed in December 2014 by the Corporate Governance and Finance Committee and has now been reviewed, updated and put into an accessible format.

**5.0 FINANCIAL IMPLICATIONS / EQUALITY IMPACT STATEMENT / CARBON IMPACT ASSESSMENT**

5.1. There are no additional financial implications arising from this report.

5.2. Equality Impact Assessment (EIA) not required.

5.3. Carbon Impact Assessment (CIA) not required.

**6.0 APPENDICES**

Whistleblowing Policy

**Background Documents:**

Whistleblowing Policy Version 12/2014