**PERSON SPECIFICATION**

# GROUNDS MAINTENANCE OPERATIVE

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| **SKILLS** | **KNOWLEDGE** | **ATTAINMENT** | **ATTITUDE** |
| **ESSENTIAL** | **ESSENTIAL** | **ESSENTIAL** | **ESSENTIAL** |
| Practical Good CommunicationTime ManagementListening | Health & Safety including manual handling techniquesKnowledge of professional horticultural equipmentGood knowledge of East Cambs. District | NVQ Level 2 in HorticultureBasic numeracy/literacyFull driving licence Experience or operating commercial grass cutting and gardening equipmentSafe Use of Pesticides – PA1 & PA6Experience of team working | Self-motivated and self-disciplinedReliable Flexible approach to workWilling to work additional hours to meet the needs of the servicePays attention to detailFriendly and helpfulSafety awareWilling to undertake appropriate trainingConscientiousTeam WorkerGood interpersonal skills to develop and maintain effective working relationshipsAbility to take instructions |
| **DESIRABLE** | **DESIRABLE** | **DESIRABLE** | **DESIRABLE** |
| Basic IT | Basic First AidSports pitch line marking | Experience of dealing with members of the public.Driving licence which allows you to drive vehicles with a Class B and E classification (for towing trailers). |  |