**PERSON SPECIFICATION**

# GROUNDS MAINTENANCE OPERATIVE

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| **SKILLS** | **KNOWLEDGE** | **ATTAINMENT** | **ATTITUDE** |
| **ESSENTIAL** | **ESSENTIAL** | **ESSENTIAL** | **ESSENTIAL** |
| Practical  Good Communication  Time Management  Listening | Health & Safety including manual handling techniques  Knowledge of professional horticultural equipment  Good knowledge of East Cambs. District | NVQ Level 2 in Horticulture  Basic numeracy/literacy  Full driving licence  Experience or operating commercial grass cutting and gardening equipment  Safe Use of Pesticides – PA1 & PA6  Experience of team working | Self-motivated and self-disciplined  Reliable  Flexible approach to work  Willing to work additional hours to meet the needs of the service  Pays attention to detail  Friendly and helpful  Safety aware  Willing to undertake appropriate training  Conscientious  Team Worker  Good interpersonal skills to develop and maintain effective working relationships  Ability to take instructions |
| **DESIRABLE** | **DESIRABLE** | **DESIRABLE** | **DESIRABLE** |
| Basic IT | Basic First Aid  Sports pitch line marking | Experience of dealing with members of the public.  Driving licence which allows you to drive vehicles with a Class B and E classification (for towing trailers). |  |