

EAST CAMBRIDGESHIRE DISTRICT COUNCIL

PERSON SPECIFICATION

PLANNING MANAGER

SKILLS	KNOWLEDGE	ATTAINMENT	ATTITUDE
ESSENTIAL	ESSENTIAL	ESSENTIAL	ESSENTIAL
<p>Excellent communication, ability to communicate with a wide range of stakeholders.</p> <p>Exceptional leadership and management skills. Ability to manage, coach and mentor a large team.</p> <p>Ability to oversee delivery of a substantial team caseload, monitoring and controlling service performance. ensuring quality and throughput of applications to achieve targets.</p> <p>Excellent negotiation problem solving and influencing skills.</p> <p>Ability to lead a team through change and transformation</p> <p>Ability to interpret policies, plans, and technical information.</p> <p>Ability to write clear and concise reports and statements, distilling complex matters into straightforward information to support the decision-making process.</p>	<p>High technical knowledge of planning policy, urban design principles, and legislation.</p> <p>Environmental awareness and understanding planning in a rural context.</p> <p>Excellent understanding of change management techniques</p> <p>Expert in the issues facing planning, and of the economic, political and social context of planning decisions.</p> <p>Proven working knowledge of Microsoft Office products and good digital literacy, General administration and numeracy</p> <p>Understanding of service delivery needs and targets</p>	<p>Educated to Masters level, RTPI accredited planning qualification and chartered membership of RTPI</p> <p>Significant experience in town planning and experience of managing multiple major and complex planning applications for residential and commercial development.</p> <p>Experience of presenting in public forums including Council Committees and Public Inquiries/ Hearings. Successful planning appeal record.</p> <p>Experience of working accurately under pressure and meeting deadlines.</p> <p>Experience of leading change initiatives and driving high quality performance.</p> <p>Experience of identifying, and bidding for funding.</p> <p>Experience in working with and dealing with varied professional, non-professional stakeholders and the general public.</p>	<p>Customer focussed and driven to deliver high quality services to both internal and external clients</p> <p>Open minded, adaptable and flexible to meet changing service, member and customer demands.</p> <p>Confident, assertive and decisive.</p> <p>Strategic, progressive and innovative thinker.</p> <p>Commercially minded, positive and proactive approach to work.</p> <p>Self motivated and high performing, seeking out opportunities to improve processes, ways of working, and service quality.</p> <p>Ability to positively engage with and support elected Members and be politically aware</p> <p>A corporate approach that promotes a positive and professional image of the service.</p>

<p>Ability to lead best practice ways of working and continuous improvement.</p>		<p>Experience of working closely with Members and Parish Councillors.</p> <p>Access to car and full driving licence</p> <p>Previous public sector experience</p>	
DESIRABLE	DESIRABLE	DESIRABLE	DESIRABLE
	<p>Knowledge of East Cambridgeshire</p> <p>Knowledge of CAPS/Uniform</p>	<p>Management qualification.</p> <p>Any other related professional qualification/relevant experience.</p>	