

PERSON SPECIFICATION

INDEPENDENT PERSON

SKILLS	KNOWLEDGE	ATTAINMENT	ATTITUDE
ESSENTIAL	ESSENTIAL	ESSENTIAL	ESSENTIAL
<p>The ability to think strategically: To have breadth of vision, to rise above detail, and to see problems and issues from a wider, forward-looking perspective and to make appropriate linkages.</p> <p>The ability to make good judgements: To take a balanced, open-minded and objective approach.</p> <p>The ability to challenge: To be able to rigorously scrutinise and challenge constructively without becoming confrontational, using appropriate data, evidence and resources.</p> <p>The ability to be analytical: To interpret and question complex written material, including financial and statistical information and other data such as performance measures and identify the salient</p>	<p>Knowledge and experience in matters of audit, risk management, performance management and corporate and financial governance and controls.</p> <p>Held a decision-making role in some previous (not necessarily management) employment.</p>	<p>Experience gained working in or within a large, or public sector, organisation or serving on a Committee or Board.</p> <p>Candidates must be able to attend meetings at the Grange in Ely</p>	<p>Candidates should have the time, energy, and commitment to prepare for and attend regular meetings. We suggest that they would need to allocate around half a day per month (on average) to devote to this role.</p> <p>Candidates should have a willingness to learn.</p> <p>Team working: The ability to play an effective role in meetings through listening, persuading and showing respect for the views of others</p> <p>Self-confidence: The skill to challenge accepted views constructively without becoming confrontational</p> <p>Enthusiasm and drive: The ability to be proactive in seeking learning and developmental opportunities to enhance knowledge</p>

<p>points.</p> <p>The ability to communicate effectively: To be able to communicate effectively both verbally and in writing, to influence and interact positively with other members of the Committee, the Council and the public.</p>			<p>and understanding (for example, on financial matters and statutory requirements)</p> <p>Respect for others: The capacity to treat all people fairly and with respect, to value diversity and respond sensitively to difference.</p> <p>Integrity: To embrace high standards of conduct and ethics and be committed to upholding human rights and equality of opportunity for all</p> <p>Commitment: Committed to excellent public services</p>
---	--	--	---

Ineligibility

You cannot be considered for appointment if you:

- (a) are under 18 years of age
- (b) are a member or officer of the authority (or have been in the past five years);
- (c) are a member or officer of a parish council for which the authority is the principal authority (or have been in the past five years);
- (d) are a relative, or close friend, of a person within sub-paragraph (b) or (c);