

Leisure Services end of the year report 2022 to 2023

Performance measure	Link to Corporate Plan priority	Target and reporting timescale	Baseline/output from 2021 to 2022	Owner and co-owners	Outcome or output 2022 to 2023
Work with facility providers to identify potential developments in their facilities, programmes and services, operations and organisational arrangements	Social and community infrastructure	Annual review, annually	<p>Facility improvements supported at Bottisham and Ross Peers Sports Centre; proposal pending at Burwell Sports Centre; programme support provided to Ellesmere Centre, potential facility improvements under discussion for 2020-21.</p> <p>Work continuing with Ross Peers Sports Centre to develop long term strategy.</p> <p>Support provided to Littleport Leisure to develop long term strategy.</p>	Leisure and Active Lifestyles Manager	<p>Work continuing with Ross Peers Sports Centre to develop long term strategy regarding facility improvements.</p> <p>Work continuing with Ely Outdoor Sports Association to develop business case for refurbishment and use of renewable energy.</p>
Optimise the long-term impact and effectiveness of the Council's grant funding and other financial support to leisure centres and programmes; funding approvals to fit bid submissions and committee cycles	Social and community infrastructure	6-monthly review, annually	<p>Grants agreed to support facility improvements at Bottisham and Ross Peers Sports Centres.</p> <p>Proposal for Burwell pending.</p> <p>Wider review of grants criteria and process deferred due to other work commitments.</p>	Leisure and Active Lifestyles Manager	Community Sports Facility Grant scheme launched and three grants awarded to support facility improvements at Ely Outdoor Sports Association, Littleport Leisure and Ross Peers Sports Centre.
Support bids for external funding and investment as appropriate	Social and community infrastructure	Annual review, annually	Work continuing: discussion spending with several partner organisations following initial work on Outdoor Facilities Strategy.	Leisure and Active Lifestyles Manager	Work continuing, discussions ongoing with partner organisations.
Continued implementation of Public Health funded physical health ('Healthy You') programme	Social and community infrastructure	6-monthly review, annually	<p>Proposal for continuation of programme pending through Public Health Integrated Lifestyles service.</p> <p>Littleport Partnership Model to be developed organically alongside wider Think Communities work.</p>	Active Lifestyles Coordinator	<p>New walking, walking sport, running and strength and balance programmes established. Nutrition activities delivered at local school and at events.</p> <p>Delivery of 1:1s and referrals working with GPs to provide advice and support to residents.</p>

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Development of programmes and services and opportunities present	Social and community infrastructure	Annual review, annually	Support provided to development of running groups and events, walking sports, strength and balance activities. Exercise referral offer strengthened and coordinated. Comprehensive review of outdoor sports facilities due for completion April 2020: helping to inform local facility and club developments as noted above (external funding).	Leisure and Active Lifestyles Manager Active Lifestyles Coordinator	Support provided to development of running groups and events, walking sports, strength and balance activities. Exercise referral offer extended to include Littleport Leisure and private providers.
Monitor and pursue external resource opportunities in collaboration with partner agencies and authorities and appropriate	Social and community infrastructure	6-monthly review, annually	Ongoing.	Leisure and Active Lifestyles Manager Active Lifestyles Coordinator	Support given to Burwell Parish Council, Haddenham Parish Council, 10is Academy.
Monitor and support emerging development projects as appropriate	Social and community infrastructure	As required, annually	New performance measure.	Leisure and Active Lifestyles Manager	Support given to Burwell Parish Council, Haddenham Parish Council, Soham 3G pitch steering group.
Develop and implement operational arrangements and service plans in consultation with the appointed operator; ensure continuing high performance and service standards compliance	Social and community infrastructure	6-monthly review, annually	Continuing and regular engagement with operator; further facility requirements identified and in train, contractual and reporting mechanisms being further developed where necessary, service standards kept under review; responses provided to user and media enquiries as necessary.	Leisure and Active Lifestyles Manager	Continuing and regular engagement with operator, service standards kept under review and media enquiries as necessary. Brise Soleil extended. Screen provided to make Changing Places facility compliant and details added to the Changing Places, Hive and Council websites.
To regularly review risks associated with Leisure services, including: <ul style="list-style-type: none"> • loss of facilities or services of trust operated centres • regulatory breaches at Council or trust operated facilities 	Sound financial management	Quarterly, annually	Work continuing.	Leisure and Active Lifestyles Manager	Reviews undertaken quarterly.

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To support the professional development of team and work programming of the Physical Activity Coordinator	Sound financial management	As required, annually	Continuing through regular informal review; training undertaken as required for the role.	Leisure and Active Lifestyles Manager	2 training events attended.
100% of appraisals undertaken by 31st March 2023	Sound financial management	100%, annually	100%	Leisure and Active Lifestyles Manager	100%
Contribute to the preparation of and subsequent implementation of the Council's Climate and Environment Action Plan	Cleaner, greener East Cambridgeshire	As identified, annually	New performance measure.	Leisure and Active Lifestyles Manager Active Lifestyles Coordinator	Departmental paper use reduction in progress.