



Haddenham and Aldreth Neighbourhood Plan

BASIC CONDITIONS STATEMENT
April 2022

Haddenham Parish Council

Prepared for Haddenham Parish Council by



April 2022

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1 Introduction

As part of the formal submission of the Haddenham Neighbourhood Plan (HNP) for Examination, there is a requirement for the Parish Council, as the 'qualifying body' to illustrate that they have complied with a series of 'basic conditions' as set out in the Town & Country Planning Act 1990 (as Amended). This Statement accompanies the submission to the local planning authority, East Cambridgeshire District Council, of the HNP under Regulation 15 of the Neighbourhood Planning (General) Regulations 2012 (as amended) ("the Regulations"). Regulation 15 requires a submission neighbourhood development plan to be accompanied by *"a statement explaining how the proposed neighbourhood development plan meets the requirements of paragraph 8(2) of Schedule 4B to the 1990 Act"*.

This statement has been prepared in order to confirm compliance with these basic conditions as follows:

- Section 2 identifies the legislative requirements for the 'basic conditions';
- Section 3 identifies the matters that the appointed examiner must consider and confirms how the neighbourhood plan responds to them;
- Sections 4 to 9 set out the basic conditions and review how the neighbourhood plan meets these requirements;
- Section 10 confirms that the neighbourhood plan is compatible with the Convention Rights.

It is considered that the Haddenham Neighbourhood Plan (HNP) complies with the requirements of the basic conditions as set out in Paragraph 8(1)(a) of Schedule 4B of the Act.

2. Legal Requirements

2.1 Paragraph 8 of Schedule 4B of the Town and Country Planning Act 1990 (as amended) identifies the “Basic Conditions” that the neighbourhood plan must comply with.

Paragraph 8 (1) states that the examiner must consider:

- (a) whether the draft neighbourhood development plan meets the basic conditions (see sub-paragraph (2)),
- (b) whether the draft neighbourhood development plan complies with the provision made by or under sections 38A and 38B of this Act,
- (d) whether the area for any referendum should extend beyond the neighbourhood area to which the draft neighbourhood development plan relates, and
- (e) such other matters as may be prescribed.

Paragraph 8 (6) stipulates that the examiner is not to consider any matter that does not fall within subparagraph (1) apart from considering whether the draft neighbourhood plan is compatible with the Convention rights.

Meeting the Legal Requirements

Compliance with the individual elements of the legal requirements is set out below.

Requirement	Interpretation	HNP response
4B 8 (1)(a) Whether the Draft NP meets the Basic Conditions	This requires the HNP to demonstrate compliance with paragraph 8(2) of Schedule 4B of the T&CP Act.	This is considered in detail in later sections of this Statement.
4B 8 (1)(b) Whether the Draft Order Complies with Sections 38A & 38B of the Compulsory Purchase Act 2004	This requires the draft order to comply with Sections 38A & 38B of the Compulsory Purchase Act 2004. Section 38A sets out the “Meaning of Neighbourhood Development Plan”.	Compliance with Sections 38A and 38B is demonstrated in the following rows.
	Section 38A(1) “any qualifying body is entitled to initiate a process for the purpose of requiring a Local Planning Authority in England to make a Neighbourhood Development Plan.”	The Neighbourhood Plan has been submitted by Haddenham Parish Council, a qualifying body (as defined in the Localism Act 2011),
	Section 38A(2) A “Neighbourhood Development Plan is a plan which sets out policies (however expressed) in relation to the development and use of land in the whole or any part of a particular neighbourhood area specified in the plan.”	The HNP sets out Policies that relate to the development and use of land for the Neighbourhood Area covering the Parish of Haddenham, as designated by East Cambridgeshire District Council on 10 June 2021. The boundary of the Neighbourhood Area is shown on Map 1 of the HNP
	Section 38A, Paragraphs (3) - (12)	These paragraphs are not of relevance to the submission phase of the NP
	Section 38B1(a) The Neighbourhood Development Plan “Must specify the period for which it is to have effect.”	The plan period of the HNP is from 2019 to 2031

Requirement	Interpretation	HNP response
	Section 38B1(b) A Neighbourhood Development Plan “may not include provision about development that is excluded development.”	The HNP does not contain policies relating to excluded development as defined in Section 61K of the Planning and Compulsory Purchase Act 2004
	Section 38B1(c) A Neighbourhood Development Plan may not relate to more than one neighbourhood area	The HNP does not relate to more than one neighbourhood area. It solely relates to the Neighbourhood Plan Area as designated by East Cambridgeshire District Council on 10 June 2021.
	Section 38B(2) Only one Neighbourhood Development Plan may be made for each neighbourhood area.	There are currently no other NP’s in place in this neighbourhood area.
	Section 38B(3) If to any extent a policy set out in a Neighbourhood Development Plan conflicts with any other statement or information in the plan, the conflict must be resolved in favour of the policy.	There are no conflicts within the HNP
	Section 38B(4)(a) Regulations made by the Secretary of State may make provisions for “restricting the provision that may be included in Neighbourhood Development Plans about the use of land.” These Regulations are set out in Statutory Instrument 2012 No 637, The Neighbourhood Planning (General) Regulations 2012.	The Neighbourhood Planning (General) Regulations 2012 have been used to inform the preparation of the HNP.
	Section 38B(4)(b) Regulations made by the Secretary of State may make provisions “requiring Neighbourhood Development Plans to include such matters as are prescribed in the Regulations.”	A screening process was carried out by the local planning authority to determine whether a Strategic Environment Assessment (SEA) or Habitat Regulations Assessment (HRA) would be required in support of the HNP. In both cases it was considered that the Neighbourhood Plan will not have significant environmental effects and that no European sites would be affected by the policies described in the HNP.
	Section 38B, which include paragraphs 38B(4)(c), 5 & 6,	The remaining requirements are not of relevance to this Basic Conditions Statement
4B 8 (1)(d) Whether The Referendum Should Extend Beyond The NP Area	This requires the examiner to consider whether the area for any referendum should extend beyond the NP Area to which it relates.	The HNP relates solely to land that falls within the Parish of Haddenham.
4B 8 (1)(e) Other Matters 3.28.	This requires the examiner to consider such other matters as may be prescribed	There are no other prescribed matters.

3. Compliance with Basic Conditions

- 3.1 Paragraph 8(2) of Schedule 4B of the Town and Country Planning Act sets out the basic conditions that must be met by a draft Neighbourhood Plan. Subsections (a), (d), (e), (f), and (g) are of relevance to this statement.
- 3.2 The Regulations state that the neighbourhood plan will have met the basic conditions if it:
1. Has regard to national policies and advice contained in guidance issued by the Secretary of State;
 2. Contributes to the achievement of sustainable development;
 3. Is in general conformity with the strategic policies of the development plan for the area; and
 4. Is compatible with European Union (EU) and European Convention on Human Right (ECHR) obligations.

National Policy

- 3.3 The Haddenham Neighbourhood Development Plan must have appropriate regard to national policy. The following section describes how the HNP relates to the National Planning Policy Framework (NPPF) as published in July 2021. The NPPF is framed around a basic premise of achieving sustainable development, comprising three main dimensions: economic, social and environmental. It requires the planning system to have regard to three overarching objectives:
- a) *"an economic objective – to help build a strong, responsive and competitive economy, by ensuring that sufficient land of the right types is available in the right places and at the right time to support growth, innovation and improved productivity; and by identifying and coordinating the provision of infrastructure;*
 - b) *a social objective – to support strong, vibrant and healthy communities, by ensuring that a sufficient number and range of homes can be provided to meet the needs of present and future generations; and by fostering a well-designed and safe built environment, with accessible services and open spaces that reflect current and future needs and support communities' health, social and cultural well-being; and*
 - c) *an environmental objective – to contribute to protecting and enhancing our natural, built and historic environment; including making effective use of land, helping to improve biodiversity, using natural resources prudently, minimising waste and pollution, and mitigating and adapting to climate change, including moving to a low carbon economy."*
- 3.4 The NPPF contains thirteen topic-based chapters in which more detailed policy guidance is set out for plan making and decision taking. Table 1, below, identifies how the Plan meets the basic condition of having regard to the NPPF by assessing the Plan against the principles for each of the NPPF topic-based chapters

Core Planning Principles appraisal

NPPF Core Principle	Haddenham NP Objectives	Haddenham NP Policies
Delivering a sufficient supply of homes	<p>1 To ensure that the amount, size and tenure of new housing in the Parish meets locally identified needs</p> <p>2 Enable opportunities for the provision of affordable housing that meets the needs of those with a connection with Haddenham Parish</p>	<p>Policy HAD2 – Housing</p> <p>Policy HAD3 – Housing Mix</p>
Building a strong, competitive economy	<p>4 Maintain and improve employment opportunities that do not result in detrimental impacts on local infrastructure, the environment and residents' amenity</p> <p>5 Improve opportunities for home working</p>	<p>Policy HAD4 - Haddenham Business Park Extension</p> <p>Policy HAD5 - Protecting Existing Services and Facilities</p>
Ensuring the vitality of town centres	<p>3 To protect and improve the range of existing community facilities and services</p>	<p>Policy HAD5 - Protecting Existing Services and Facilities</p> <p>Policy HAD6 - Sport and Recreation Facilities</p>
Promoting healthy and safe communities	<p>10 Minimise the impact of new development on infrastructure, services and existing residents</p> <p>11 Support and encourage safe and sustainable transport, including walking, cycling and public transport</p>	<p>Policy HAD13 - Design Considerations</p> <p>Policy HAD14 - Sustainable Building Practices</p>
Promoting sustainable transport	<p>11 Support and encourage safe and sustainable transport, including walking, cycling and public transport</p> <p>12 Minimise the impact of vehicles on the historic character of the area</p>	No specific policies apply
Supporting high quality communications	<p>10 Minimise the impact of new development on infrastructure, services and existing residents</p> <p>11 Support and encourage safe and sustainable transport, including walking, cycling and public transport</p>	Policy HAD13 - Design Considerations
Making effective use of land	<p>6 Protect and enhance the rural setting of the Parish and minimise the impact of development on the natural environment</p>	Policy HAD1 - Spatial Strategy
Achieving well-designed places	<p>9 Ensure that new development is designed in a way that reflects local character</p> <p>10 Minimise the impact of new development on infrastructure, services and existing residents</p>	<p>Policy HAD13 - Design Considerations</p> <p>Policy HAD14 - Sustainable Building Practices</p>
Protecting Green Belt land	Not applicable to the Plan	Not applicable to the Plan

NPPF Core Principle	Haddenham NP Objectives	Haddenham NP Policies
Meeting the challenge of climate change, flooding and coastal change	10 Minimise the impact of new development on infrastructure, services and existing residents	Policy HAD13 - Design Considerations Policy HAD14 - Sustainable Building Practices Policy HAD15 - Flooding and Sustainable Drainage
Conserving and enhancing the natural environment	6 Protect and enhance the rural setting of the Parish and minimise the impact of development on the natural environment 7 Maximise opportunities to improve natural habitats and biodiversity	Policy HAD1 - Spatial Strategy Policy HAD7 - Conserving and Enhancing Internationally Designated Sites Policy HAD8 - Protection of Important Views Policy HAD9 - Settlement Gaps Policy HAD10 - Dark Skies Policy HAD11 - Local Green Spaces
Conserving the historic environment	8 Recognise and protect the importance of historic assets and their settings	Policy HAD13 - Design Considerations Policy HAD12 - Buildings and Features of Local Interest
Facilitating the sustainable use of minerals	Not applicable to the Plan	Not applicable to the Plan

How the purpose of the Neighbourhood Plan policies achieve sustainable development

3.4 The table below identifies the purpose of each policy in the Plan and its intended outcome in relation to achieving sustainable development as defined by the NPPF.

Policy	Purpose	Outcome
HAD 1	To provide a strategy for the location of new development within the neighbourhood plan area	Ensures that new development is located close to existing village facilities and minimises the loss of agricultural land in remote locations
HAD 2	Identifies the minimum amount of housing growth during the Plan period and how it will be delivered	Contributes to meeting the housing need while ensuring the impact of the development is reduced
HAD 3	Supports the delivery of new housing that meets locally identified needs	Contributes to meeting the housing need
HAD 4	Allocates a site for business development	Contributes towards maintaining a strong local economy
HAD 5	Supports the retention and improvement of community facilities and services in the village	Maintains existing village services and reduce the need to drive out of the village for day-to-day needs
HAD 6	Supports the improvement and protection of open space, sport and recreation facilities	Ensures that adequate and suitable sports and recreation facilities are provided in the Neighbourhood Plan Area
HAD 7	Protects internationally designated sites of natural importance from the detrimental impacts of development	Contributes to conserving and enhancing the natural environment
HAD 8	Protects the key landscape and built development features of identified views from the impact of development	Contributes to conserving and enhancing the historic and natural environment
HAD 9	Identifies and protects gaps between main settlements in order to maintain the local identity of the parish	Contributes to conserving and enhancing the historic and natural environment
HAD 10	Manages the detrimental impact of lighting on the countryside	Contributes to conserving and enhancing the natural environment
HAD 11	Designates spaces that meet the NPPF Local Green Space criteria	Protects spaces that have an identifiable local importance to the village
HAD 12	Designates Buildings of local heritage significance	Preserves and enhances the distinctiveness, character and sense of place of the built environment
HAD 13	Provides design criteria for new development	Contributes to ensuring that development proposals have a positive impact on the Neighbourhood Area
HAD 14	Supports the inclusion of energy saving measures in new buildings	Contributes to meeting the challenge of climate change
HAD 15	Provides development criteria for managing flood risk and providing sustainable drainage	Meeting the challenge of climate change and flooding

General conformity with the strategic policies contained in the development plan

The Haddenham Neighbourhood Development Plan (HNP) must demonstrate that it is in general conformity with the development plan for the local authority area concerned. The development plan currently in force for the HNP is the East Cambridgeshire Local Plan adopted on 21 April 2015 (Local Plan 2015).

The Government's Planning Practice Guidance states:

"Strategic policies will be different in each local planning authority area. When reaching a view on whether a policy is a strategic policy the following are useful considerations:

- whether the policy sets out an overarching direction or objective
- whether the policy seeks to shape the broad characteristics of development
- the scale at which the policy is intended to operate
- whether the policy sets a framework for decisions on how competing priorities should be balanced
- whether the policy sets a standard or other requirement that is essential to achieving the wider vision and aspirations in the Local Plan
- in the case of site allocations, whether bringing the site forward is central to achieving the vision and aspirations of the Local Plan
- whether the Local Plan identifies the policy as being strategic"

Spatial Vision of Local Plan 2015

The Spatial Vision of the adopted East Cambridgeshire Local Plan states, as relevant to the HNP, that:

- In 2031, East Cambridgeshire will have maintained a high quality of life and retained its distinct identity as a predominantly rural area of villages and market towns, whilst accommodating the development of new homes and jobs.
- The district will have taken advantage of the economic vitality of the Cambridge sub-region, and have a diverse and thriving economy, with vibrant and attractive towns and villages which act as employment and service centres for their surrounding rural areas. More residents will have a high quality of life, with increased access to affordable housing, a wider range of local better skilled jobs, and good quality services and facilities.
- A mix of residential development will be delivered to meet local needs (including affordable housing), whilst ensuring necessary infrastructure and community facilities/services are in place to support growth. In the wider countryside, appropriate small-scale development will be allowed where this meets local needs and supports the long-term sustainability of a settlement.
- Wherever new housing is provided, it will respond to local needs and requirements as far as possible in terms of type, size and tenure. In addition, large developments will be of exemplar quality, and all new housing will be of high quality and well designed, ensuring that the distinctive character of the district's towns and villages is maintained and enhanced.

Compatibility of the HNP with the Strategic Policies of the Development Plan

The Government's Planning Practice Guidance states that "A local planning authority (or, where relevant, elected Mayor or combined authority) should set out clearly its strategic policies in accordance with paragraph 21 of the National Planning Policy Framework and provide details of these to a qualifying body and to the independent examiner." It further states that:

"Strategic policies will be different in each area. When reaching a view on whether a policy is a strategic policy the following are useful considerations:

- whether the policy sets out an overarching direction or objective
- whether the policy seeks to shape the broad characteristics of development
- the scale at which the policy is intended to operate
- whether the policy sets a framework for decisions on how competing priorities should be balanced
- whether the policy sets a standard or other requirement that is essential to achieving the wider vision

- and aspirations in the local plan or spatial development strategy
- in the case of site allocations, whether bringing the site forward is central to achieving the vision and aspirations of the local plan or spatial development strategy
- whether the local plan or spatial development strategy identifies the policy as being strategic”

East Cambridgeshire District Council have not identified which of the policies in the Local Plan 2015 are determined to be “strategic”. However, other Neighbourhood Plans in the District have identified strategic policies, which the District Council has not contested, and have been successfully examined and found to meet the Basic Conditions. This Basic Conditions Statement has therefore taken guidance from the strategic policies identified in the Sutton Neighbourhood Plan Basic Conditions Statement in order to appraise the policies of the Neighbourhood Plan against the Local Plan strategic policies.

The table below provides details of the policies in the development plan, a link to the HNP policy (where relevant) and a narrative of conformity of the HNP with the development plan.

Local Plan Strategic Policy	Neighbourhood Plan Policy	Comment
Policy Growth 1 - Levels of housing, employment and retail growth	HAD1 – Spatial Strategy HAD2 – Housing HAD3 – Housing Mix HAD4 - Haddenham Business Park Extension HAD5 - Protecting Existing Services and Facilities	Local Plan Policy 1 identifies the amount of housing, employment and retail growth that will take place in the district to 2031. The HNP identifies the amount of housing proposed in the neighbourhood plan area, allocates a site for employment development and protects existing retail and services.
Policy Growth 2 – Locational Strategy	HAD1 – Spatial Strategy HAD2 – Housing	<p>Local Plan Policy 2 sets out a high level strategy for the distribution of growth across the district, identifying that more limited development will take place in villages which have a defined development envelope, thereby helping to support local services, shops and community needs.</p> <p>HNP accords with this strategy in that the planned development is within the Development Framework, as amended by the Neighbourhood Plan, and supports local services and community needs.</p>
Policy Growth 3 – Infrastructure Requirements	HAD1 – Spatial Strategy HAD5 - Protecting Existing Services and Facilities HAD6 - Sport and Recreation Facilities	<p>The Local Plan policy sets out a strategy for the provision of infrastructure and the key infrastructure requirements.</p> <p>The Neighbourhood Plan does not undermine this approach.</p>
Policy Growth 4 – Delivery of growth	HAD1 – Spatial Strategy HAD2 – Housing	<p>The Local Plan policy identifies the amount of housing, employment and retail development planned across the district to 2031. It also allocates two sites in the parish for housing development, both of which have either been developed or are under construction.</p> <p>The policies in the Neighbourhood Plan support this approach.</p>
Policy Growth 5 – Presumption in favour of sustainable development	All policies apply	The Local Plan policy seeks to secure development that improves the economic, social and environmental conditions in the area. The HNP policies complement this approach.
Policy Growth 6 – Community-led	No specific policies apply	The Local Plan policy supports community-led development, such as schemes

Local Plan Strategic Policy	Neighbourhood Plan Policy	Comment
development		involving affordable housing, small business units, renewable energy generation and other appropriate uses. The HNP does not contradict the local plan policy.
Policy HOU1 – Housing Mix	HAD3 – Housing Mix	The Local Plan policy sets a broad framework for the achievement of a mix of housing within different categories of development. Policy HAD3 compliments this approach by identifying the particular local need for Haddenham as identified by local evidence.
Policy HOU2 – Housing density	HAD13 - Design Considerations	<p>The Local Plan policy states that the housing density of a scheme will be judged on a site-by-site basis, taking into account a number of criteria.</p> <p>Policy HAD13 compliments this approach by providing specific design criteria for the consideration of development proposals.</p>
Policy EMP1 - Retention of existing employment sites and allocations	No specific policies apply	The Local Plan policy seeks the retention of land and premises currently or last used for employment purposes. The HNP does not contradict the local plan policy.
Policy ENV1 – Landscape and Settlement Character	HAD7 - Conserving and Enhancing Internationally Designated Sites HAD8 - Protection of Important Views HAD9 - Settlement Gaps HAD10 - Dark Skies HAD12 - Buildings and Features of Local Interest HAD13 - Design Considerations	<p>The Local Plan policy seeks to ensure that the location, scale, form, design, materials, colour, edge treatment and structural landscaping of proposals will create positive, complementary relationships with existing development, identifying specific matters that should be taken into account.</p> <p>The identified policies in the HNP are complimentary to Policy ENV1.</p>
Policy ENV2 – Design	HAD13 - Design Considerations HAD14 - Sustainable Building Practices HAD15 - Flooding and Sustainable Drainage	<p>The Local Plan policy requires new development proposals to be designed to a high quality, enhancing and complementing local distinctiveness and public amenity by relating well to existing features and introducing appropriate new designs.</p> <p>The identified policies in the HNP are complimentary to Policy ENV2.</p>

Local Plan Strategic Policy	Neighbourhood Plan Policy	Comment
Policy ENV7 – Biodiversity and geology	HAD7 - Conserving and Enhancing Internationally Designated Sites HAD13 - Design Considerations	The Local Plan policy requires new development to protect land with biodiversity and geological value, allows for mitigation measures where appropriate and maximise opportunities for creation, restoration, enhancement and connection of natural habitats. The identified policies in the HNP are complimentary to Policy ENV7.
Policy ENV11 – Conservation Areas	HAD12 - Buildings and Features of Local Interest HAD13 - Design Considerations	The Local Plan policy seeks development proposals in a conservation area to be of a high standard of design and materials in order to preserve or enhance the character of the area. The identified policies in the HNP are complimentary to Policy ENV11.
Policy ENV 12: Listed Buildings	HAD12 - Buildings and Features of Local Interest HAD13 - Design Considerations	The Local Plan policy sets out criteria whereby proposals that would have an impact on a listed building may or may not be permitted. The identified policies in the HNP are complimentary to Policy ENV12.
Policy ENV 13: Local Register of Buildings and Structures	HAD12 - Buildings and Features of Local Interest	The Local Plan policy states that proposals that affect a building or structure on the Local Register will not be permitted where it would have a detrimental impact on the visual, architectural or historic significance of the asset. Policy HAD12 compliments this approach.
Policy COM1: Location of retail and town centre uses	HAD5 - Protecting Existing Services and Facilities	The policy identifies in what circumstances proposals for new retail development in settlements such as Haddenham will be permitted. Policy HAD5 compliments this approach.
Policy COM3: Retaining community facilities	HAD5 - Protecting Existing Services and Facilities	The Local Plan policy sets out criteria against which proposals for the loss of community facilities will be considered. Policy HAD5 compliments this approach.
Policy HAD 1: Housing allocation, land off Rowan Close	No policies apply	This allocation is now complete
Policy HAD2: Housing allocation, land	No policies apply	This site has planning permission and the development is under construction

Local Plan Strategic Policy	Neighbourhood Plan Policy	Comment
at New Road		
Policy HAD 3: Employment allocation, land at Haddenham Business Park, Station Road	HAD4 - Haddenham Business Park Extension	The local plan allocation identifies this site for an extension to Haddenham Business Park. The development has yet to happen and Policy HAD3 confirms this allocation and provides additional development criteria for the consideration of proposals.

4. Compatibility with European Union Obligations and Human Rights

Environmental Impact and Habitat Regulations

Section 4B 8 (2)(f) states that a draft Neighbourhood Plan will meet the basic conditions if, the making of the Neighbourhood Plan does not breach, and is otherwise compatible with EU obligations and the making of the neighbourhood plan is not likely to have a significant effect on a European site or a European offshore marine site, either alone or in combination with other plans or projects.

European Union Directive 2001/42/EC requires a Strategic Environmental Assessment (SEA) to be undertaken for certain types of plan or programmes that would have a significant environmental effect. The Environmental Assessment of Plans and Programmes Regulations 2004 (the Regulations) that this is to be determined by a screening process which should use a specified set of criteria (set out in Schedule 1 of the Regulations). The results of this process must be set out in an SEA Screening Statement, which must be publicly available

In accordance with Regulation 9 of the Regulations, Haddenham Parish Council requested East Cambridgeshire District Council, as the responsible body, to consider whether an environmental assessment of the emerging Haddenham Neighbourhood Plan is required. The District Council subsequently made this determination following consultation with the statutory consultees. The determination is set out in a report dated 28 October 2021 and the conclusion of the determination was subsequently confirmed by the appropriate statutory bodies. In line with Regulation 15 of the Neighbourhood Planning (General) Regulations 2012 (as amended) the screening determination is also submitted to East Cambridgeshire District Council alongside the Neighbourhood Development Plan.

Human rights and equality impact assessment

The overall purpose of the Neighbourhood Development Plan is to improve the quality of life for people living and working now and in the future in the parish from an environmental, social and economic point of view. The aims and policies in the Neighbourhood Plan have been formulated in response to local people's views and in the light of evidence gathered for the parish, in order to meet the needs expressed and address the issues identified. In order to confirm that the HNP does not have any unintended consequences for particular groups the strategic aims and the policies in the Plan have been systematically scrutinised to ensure that they do not disadvantage any potentially vulnerable groups. The Equality Act 2010 places a duty on all public authorities in the exercise of their functions to have regard to the need to eliminate discrimination, to advance equality of opportunity, and to foster good relations between persons who have a "protected characteristic" and those who do not. "Protected characteristics" are age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, and sexual orientation. This section assesses the Submission Draft of the HNP to ensure that Haddenham Parish Council is satisfying its statutory duties in this regard. An assessment has been made on whether the objectives and the policies in the Neighbourhood Plan have a positive, negative or neutral impact on those with protected characteristics. The purpose of each of the objective and the policies in the Neighbourhood Plan are provided, and their likely impact on persons with protected characteristics is assessed.

Impact of Objectives of Haddenham Neighbourhood Development Plan on Persons with Protected Characteristics

HNP Objectives	Outcome for persons with Protected Characteristics
Objective 1: To ensure that the amount, size and tenure of new housing in the Parish meets locally identified needs	Promotes the delivery of new housing that meets local needs Positive impact on persons with protected characteristics

HNP Objectives	Outcome for persons with Protected Characteristics
Objective 2: Enable opportunities for the provision of affordable housing that meets the needs of those with a connection with Haddenham Parish	Seeks to ensure that new affordable housing meets local needs Positive impact for persons with certain protected characteristics.
Objective 3: To protect and improve the range of existing community facilities and services.	Ensures that a sufficient level of services and facilities appropriate to the size of the settlement are available Positive impact on persons with protected characteristics
Objective 4: Maintain and improve employment opportunities that do not result in detrimental impacts on local infrastructure, the environment and residents' amenity	Seeks to ensure that opportunities for employment remain in the parish Broadly positive impact for persons with certain protected characteristics.
Objective 5: Improve opportunities for home working	Improves conditions for home working and reduces the need for out-commuting. Broadly positive impact for persons with protected characteristics
Objective 6: Protect and enhance the rural setting of the Parish and minimise the impact of development on the natural environment	Minimises the impact of development on the natural environment Neutral impact for persons with protected characteristics
Objective 7: Maximise opportunities to improve natural habitats and biodiversity	Seeks to improve biodiversity Neutral impact for persons with protected characteristics
Objective 8: Recognise and protect the importance of historic assets and their settings	Seeks to protect the historic environment Neutral impact for persons with protected characteristics
Objective 9: Ensure that new development is designed in a way that reflects local character	Seeks to ensure new development is of a quality that is acceptable in the neighbourhood area Neutral impact for persons with protected characteristics
Objective 10: Minimise the impact of new development on infrastructure, services and existing residents	Seeks to ensure that new development does not have detrimental impacts Broadly positive impact for persons with protected characteristics
Objective 11: Support and encourage safe and sustainable transport, including walking, cycling and public transport	Ensures that travel modes other than the car are considered and provided Broadly positive impact for persons with protected characteristics
Objective 12:	Ensures that traffic does not dominate the historic

HNP Objectives	Outcome for persons with Protected Characteristics
Minimise the impact of vehicles on the historic character of the area	environment Neutral impact for persons with certain protected characteristics

Impact of Haddenham Neighbourhood Development Plan Policies on Persons with Protected Characteristics

Policy	Purpose	Outcome
HAD 1	To provide a strategy for the location of new development within the neighbourhood plan area	Ensures that a balance is made between enabling development in sustainable locations and minimising the loss of land outside the settlements Neutral impact for persons with certain protected characteristics
HAD 2	Identifies the minimum amount of housing growth during the Plan period and how it will be delivered	Ensures that opportunities are available for the construction of new homes to meet identified needs. Neutral impact for persons with certain protected characteristics
HAD 3	Supports the delivery of new housing that meets locally identified needs	Ensures that new housing is of a size and nature to meet identified local needs. Broadly positive impact for persons with certain protected characteristics
HAD 4	Allocates a site for business development	Provides opportunities for employment in the neighbourhood area. Broadly positive impact for persons with certain protected characteristics
HAD 5	Supports the retention and improvement of community facilities and services in the village	Ensures that local services and facilities remain to meet the day-to-day needs of residents. Broadly positive impact for persons with certain protected characteristics
HAD 6	Supports the improvement and protection of open space, sport and recreation facilities	Ensures that opportunities for sport and recreation are available in the neighbourhood area. Broadly positive impact for persons with certain protected characteristics
HAD 7	Protects internationally designated sites of natural importance from the detrimental impacts of development	Ensures that internationally important habitats are protected Neutral impact for persons with certain protected characteristics
HAD 8	Protects the key landscape and built development	Protects the character of the village. Neutral impact for persons with certain protected characteristics

Policy	Purpose	Outcome
	features of identified views from the impact of development	
HAD 9	Identifies and protects gaps between main settlements in order to maintain the local identity of the parish	Prevents urban sprawl and the loss of important countryside. Neutral impact for persons with certain protected characteristics
HAD 10	Manages the detrimental impact of lighting on the countryside	Ensures that the countryside setting and dark skies of the rural area is not weakened by inconsiderate lighting. Neutral impact for persons with certain protected characteristics
HAD 11	Designates spaces that meet the NPPF Local Green Space criteria	Ensures the important open spaces are protected. Broadly positive impact for persons with certain protected characteristics
HAD 12	Designates Buildings of local heritage significance	Seeks to protect the sport and recreation facilities in the village Broadly positive impact for persons with certain protected characteristics
HAD 13	Provides design criteria for new development	Ensures that new development meets criteria that minimises its impact and enhances the environment. Neutral impact for persons with certain protected characteristics
HAD 14	Supports the inclusion of energy saving measures in new buildings	Seeks to deliver new development that reduces energy reliance Neutral impact for persons with certain protected characteristics
HAD 15	Provides development criteria for managing flood risk and providing sustainable drainage	Ensures that new development does not result in flooding Neutral impact for persons with certain protected characteristics

Certain protected characteristics are not affected by the HNP, namely gender reassignment, race, religion, or sexual orientation. For persons with these characteristics, the Plan has a neutral effect. Where policies in the Plan would adversely affect persons with these protected characteristics, they would not be differently affected than persons without these characteristics. For example, if a person with these protected characteristics were disadvantaged by a policy, it would have the same consequence for a person without the protected characteristic who wished to do the same thing. Similarly, if a person with one of these protected characteristics were to benefit from a policy, it would have the same benefit for a person without the protected characteristic in the same circumstances.