



Further to your information request FOI/EIR 24/25-047, please find your question and our response below.

**Request:**

- Does East Cambridgeshire District Council use AI in any part of the job recruitment process. This can include identifying the hiring needs, preparing the job description, talent search, screening and shortlisting, interviewing, evaluation and offer of employment, and introduction and induction of the New Employee. This also includes any AI technology that uses body-language analysis, vocal assessments, gamified tests and/or CV scanners.
- If the council does use AI during any part of this process, which software is most commonly used, and since when has this software been in use? Which company provides this software?
- How much have you spent on AI technology related to the use of recruitment?
- Apart from using AI in recruitment, does East Cambridgeshire District Council use AI technology in any other aspect? Please specify what that is.

**Response:**

- East Cambridgeshire District Council does not use AI as part of the job recruitment process.
- n/a
- n/a
- No, n/a

This concludes your request FOI/EIR 24/25-047.

If information has been refused, please treat this as a Refusal Notice for the purposes of the Act.

If you disagree with our decision or are otherwise unhappy with how we have dealt with your request in the first instance you may approach [foi@eastcambs.gov.uk](mailto:foi@eastcambs.gov.uk) and request a review. A request for review must be made in no more than 40 working days from the date of this email.

Should you remain dissatisfied with the outcome you have a right under s50 of the Freedom of Information Act to appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.