



Further to your information request FOI/EIR 24/25-044, please find your question and our response below.

Request:

1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:
 - a) Disability discrimination
 - b) Race or ethnicity discrimination
 - c) Sexual orientation discrimination

2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:
 - a) 2021
 - b) 2022
 - c) 2023

3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?
 - a) Refusal of a service after HIV status was shared.
 - b) Failure to make reasonable adjustments for a person's HIV status.
 - c) Harassment related to a person's HIV status.
 - d) Use of an organisational policy that discriminated against a person based on their HIV status.
 - e) Another kind of HIV discrimination incident.

4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?
 - a) Members of the public.
 - b) Employees of your organisation

5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?

6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?

Response:

1.
 - a) 0 -2021, 0-2022, 2-2023 (not upheld)
 - b) 1 – 2021 (not upheld), 0-2022, 0-2023
 - c) 1 – 2021 (not upheld), 0-2022, 0-2023

2.
 - a) 2021 - 0
 - b) 2022 - 0
 - c) 2023 - 0

3.
 - a) n/a
 - b) n/a
 - c) n/a
 - d) n/a
 - e) n/a

4.
 - a) n/a
 - b) n/a

5. n/a

6. No

This concludes your request FOI/EIR 24/25-044.

If information has been refused, please treat this as a Refusal Notice for the purposes of the Act.

If you disagree with our decision or are otherwise unhappy with how we have dealt with your request in the first instance you may approach foi@eastcambs.gov.uk and request a review. A request for review must be made in no more than 40 working days from the date of this email.

Should you remain dissatisfied with the outcome you have a right under s50 of the Freedom of Information Act to appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.