

1. What apprenticeship qualifications and levels does your council offer to externally recruited apprentices and existing employees within your council or local authority-maintained schools?
2. For September 2021 – July 2022:
  - a. What was the annual rate of pay for an: externally recruited apprentice working in the council, or a local authority-maintained school?
  - b. Did existing employees while doing an apprenticeship in the council or a local authority-maintained school remain on the same pay as for their substantive post?
    - I. Yes
    - II. No
  - c. What was the total number of apprentices that started as an:
    - 1) Externally recruited apprentice to do an apprenticeship scheme in:
      - I. the council.
      - II. a local authority-maintained school.
    - 2) Existing employees that started an apprenticeship as part of their career progression in:
      - I. the council.
      - II. a local authority-maintained school.
  - d. What was the total number of apprenticeships starts broken down by age range:
    - I. 18-24
    - II. 25-34
    - III. 35-44
    - IV. 45-54
    - V. 55-64
  - e. What was the total number of apprenticeships starts broken down by race, disability, gender identity and sexual orientation?
  - f. Of the total number of starts, what number of apprentices completed, left and continued their apprenticeship scheme?
  - g. What number of externally recruited apprentices got a permanent job at the end of their apprenticeship?
3. For September 2022 – July 2023:
  - a. What was the annual rate of pay for an: externally recruited apprentice working in the council, or a local authority-maintained school?
  - b. Did existing employees while doing an apprenticeship in the council or a local authority-maintained school remain on the same pay as for their substantive post?
    - I. Yes
    - II. No
  - c. What was the total number of apprentices that started as an:
    - 1) Externally recruited apprentice to do an apprenticeship scheme in:
      - I. the council.
      - II. a local authority-maintained school.
    - 2) Existing employees that started an apprenticeship as part of their career progression in:
      - I. the council.
      - II. a local authority-maintained school.
  - d. What was the total number of apprenticeships starts broken down by age range:
    - I. 18-24
    - II. 25-34
    - III. 35-44
    - IV. 45-54
    - V. 55-64

- e. What was the total number of apprenticeships starts broken down by race, disability, gender identity and sexual orientation?
  - f. Of the total number of starts, what number of apprentices completed, left and continued their apprenticeship scheme?
  - g. What number of externally recruited apprentices got a permanent job at the end of their apprenticeship?
4. Does your council's official pay scale points include an apprenticeship pay band?
- I. Yes
  - II. No
5. On what terms and conditions do you employ all apprentices? For example: National Joint Council (Green book), Scottish Joint Council, or other (please specify).