



EAST CAMBRIDGESHIRE DISTRICT COUNCIL

THE GRANGE, NUTHOLT LANE,
ELY, CAMBRIDGESHIRE CB7 4EE

Telephone: Ely (01353) 665555

www.eastcambs.gov.uk

Further to your information request FOI/EIR 23/24-095, please find your question and our response below.

Request:

1. Between what years did the council fly the Pride flag (6 horizontal colours) on public flag poles for?
2. What year did the council begin to fly the Progress Pride flag on public flag poles?
3. Can the council provide evidence that planning permission was applied for and granted to fly the Progress Pride flag?
4. What dates were applied for and granted?
5. How much money has been spent each year since 2018 on updating the Progress Pride flag to keep up with design changes? A year can be Jan to Dec or the financial accounting year whichever is easier.
6. Does the council have any plans to promote and fly flags representing any other pressure or lobby groups during the year? For example, the Suffragette Flag on International Women's Day or Women in Engineering Day, or for groups focussing on Disability, Race or Religion?
- 6a. If not, why not?
7. What measures have the council implemented to support employees, particularly women, who feel that their free speech is threatened, access to single sex spaces removed & mention of same sex attraction is curtailed under the guise of lobbying in the name of 'Progress'?

Response:

1. The District Council has flown the Pride flag since 2021
2. The District Council has not flown the Progress Pride flag on its public flag poles
3. n/a
4. n/a
5. n/a
- 6.(including 6a) The Council by formal resolution flies the Union Flag at the Council Offices all year round. The Council flies the Green Flag at the Country Park and Jubilee Gardens save for when the Pride Flag is flown. There are currently no plans to make any changes to these arrangements.
7. During the 2021/22 financial year, there was no evidence to indicate that any complaints were linked directly or indirectly to the prohibited conduct of discrimination, harassment or victimisation. If complaints of this nature are made, the Council will ensure that the appropriate action has been taken and that allegations are investigated in a consistent and proportionate manner.

This concludes your request FOI/EIR 23/24-095.

If information has been refused please treat this as a Refusal Notice for the purposes of the Act.

If you disagree with our decision or are otherwise unhappy with how we have dealt with your request in the first instance you may approach foi@eastcambs.gov.uk and request a review. A request for review must be made in no more than 40 working days from the date of this email.

Should you remain dissatisfied with the outcome you have a right under s50 of the Freedom of Information Act to appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.