



# EAST CAMBRIDGESHIRE DISTRICT COUNCIL

THE GRANGE, NUTHOLT LANE,  
ELY, CAMBRIDGESHIRE CB7 4EE

Telephone: Ely (01353) 665555

[www.eastcambs.gov.uk](http://www.eastcambs.gov.uk)

Further to your information request FOI/EIR 23/24-086, please find your question and our response below.

## Request:

Please can I request the following information under Freedom of Information regulations:

1. How many permanent/FTC hires did you make in the calendar year 2022?
2. How do you manage permanent recruitment? E.g. internal team, outsourced etc.
3. If outsourced, what service do they provide and who is your service provider, when does the contract end?
4. How much did you spend in a year on permanent recruitment to the nearest £100k for 2022/23?? Please include any advertising costs and fees paid to agencies.
5. How many agencies hires in a year did you make in 2022?
6. How do you manage the recruitment of Agency staff? E.g. a neutral vend provider, recruitment agencies direct, managed service? Where do you advertise permanent / FTC and temporary roles currently?
7. If the answer to question 6 involves a 3rd party, when does this contract expire? When will you decide on the future method & procurement? Who is the 3<sup>rd</sup> party?
8. On average how many temporary staff did you have engaged on a monthly basis (as an average) for 2022?
9. How much did you spend in a year on Agency temporary recruitment to the nearest £100k for 2022/23?

## Response:

1. 26
2. Internal team
3. N/A
4. £50K
5. 1
6. Individual department will contact an agency directly to appoint. No advertising involved.
7. N/A
8. 3.5 people per week
9. £200K

This concludes your request FOI/EIR 23/24-086.

If information has been refused please treat this as a Refusal Notice for the purposes of the Act.

If you disagree with our decision or are otherwise unhappy with how we have dealt with your request in the first instance you may approach [foi@eastcambs.gov.uk](mailto:foi@eastcambs.gov.uk) and request a review. A request for review must be made in no more than 40 working days from the date of this email.

Should you remain dissatisfied with the outcome you have a right under s50 of the Freedom of Information Act to appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.