



EAST CAMBRIDGESHIRE DISTRICT COUNCIL

THE GRANGE, NUTHOLT LANE,
ELY, CAMBRIDGESHIRE CB7 4EE

Telephone: Ely (01353) 665555

www.eastcambs.gov.uk

Further to your information request FOI/EIR 23/24-038, please find your question and our response below.

Request:

Q1. Please list the job roles in the Council that are receiving any kind of supplement in their pay (this could be a recruitment/ retention/ 'welcome' payment), the directorate and service area the job role is in e.g. Adult social care, the type of supplement e.g. recruitment and the value of the supplement that the role receives.

Q2. For each job role in the above list, please state its grade, its lowest and highest spine points, its minimum and maximum salary.

Q3. For each job role, please also list how many women currently receive the supplement and how many men as well as the total number that receive it.

Q4. For each job role, please list the month/ year when the supplement was introduced and the month/year when it is due to end or be reviewed.

Q5. Please say which pay spine your Council follows e.g. NJC, GLPC II/OL, or local? If possible, please supply us with a copy of your grading structure.

Q6. Please state the total value of the most recent annual Council wage bill and the total value of the annual spend on pay supplements.

Response:

Please see attachment

This concludes your request FOI/EIR 23/24-038

If information has been refused please treat this as a Refusal Notice for the purposes of the Act.

If you disagree with our decision or are otherwise unhappy with how we have dealt with your request in the first instance you may approach foi@eastcambs.gov.uk and request a review. A request for review must be made in no more than 40 working days from the date of this email.

Should you remain dissatisfied with the outcome you have a right under s50 of the Freedom of Information Act to appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.