



EAST CAMBRIDGESHIRE DISTRICT COUNCIL

THE GRANGE, NUTHOLT LANE,
ELY, CAMBRIDGESHIRE CB7 4EE

Telephone: Ely (01353) 665555

www.eastcambs.gov.uk

Further to your information request FOI/EIR 22/23-376 please find your question and our response below.

Request:

1. Do you have a policy / policies in place to protect staff from violence at work? **Yes**
2. Are these policies built into the commissioning process for organisations delivering outsourced services on your behalf? **Yes – as part of a pre-health and safety assessment of potential contractors.**
3. Have you updated your violence at work policies to reflect the increased number of home, remote and flexible workers? **Yes – as part of ongoing review of all such policies.**
4. If you collect data on violent incidents, how many violent incidents towards staff did you record in the following years:

Year	Number of violent incidents
2019-20	3
2020-21	7
2021-22	11

5. Do you collect equalities data relating to violent incidents towards staff? **Yes**
6. If so, how many violent incidents did you record for each of the following groups over the following years:

	2019-20	2020-21	2021-22
BAME Staff	0	0	0
Disabled Staff	0	0	0
LGBT+ Staff	0	0	0
Women Staff	3	5	9

7. Is advice, support, or counselling available for staff who are victims of violence at work? **Yes**
8. Of those staff who were victims of violent incidents, how many took up the offer of the following:

	2019-20	2020-21	2021-22
Advice	3	7	11
Support	2	3	5
Counselling	0	0	0

9. Are you signed up to UNISON's End Violence at Work Charter: www.unison.org.uk/at-work/local-government/end-violence-at-work-charter **No**

Response:

Please see responses above in red

This concludes your request FOI/EIR 22/23-376

If information has been refused please treat this as a Refusal Notice for the purposes of the Act.

If you disagree with our decision or are otherwise unhappy with how we have dealt with your request in the first instance you may approach foi@eastcambs.gov.uk and request a review. A request for review must be made in no more than 40 working days from the date of this email.

Should you remain dissatisfied with the outcome you have a right under s50 of the Freedom of Information Act to appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.