

Please could you advise on the following questions for the period 1st April 2021 - 31st March 2022:

- How many external hires were made at East Cambridgeshire over this period (all vacancies)?
- What was your total recruitment spend for this period (all vacancies)?
- How much of this budget was spent on external agencies (all vacancies)?
  - Who are these agencies and what was their total cost per agency?
- Who is the senior responsible officer in relation to this budget?
- Do you have a centralised recruitment team at East Cambridgeshire or are your recruitment budgets and responsibility managed by your service leads?
  - Who are these recruitment and/or service lead(s)?
- What is the organisational structure within your recruitment and hr teams at East Cambridgeshire?