

Performance measure	Link to Corporate Plan priority	Target and reporting timescale	Baseline/output from 2021 to 2022	Owner and co-owners	Outcome or output 2022 to 2023
Using the annual appraisal process, identify individual for specialist training and ensure the broadest range of skills across the team; this will allow the service to run effectively and efficiently	Sound financial management	100% appraisals completed by 31 March 2023, annually	100%	Open Spaces and Facilities Manager Asset Manager Team Leader Parks and Open Spaces	100%
Regularly review risks associated with Open Spaces and Facilities, including: <ul style="list-style-type: none"> • emergency planning • business continuity • health and safety 	Sound financial management	As necessary, annually	Reviewed as necessary in Health and Safety Officer Working Group and Officer Risk Management Group.	Open Spaces and Facilities Manager Health and Safety Officer	Reviewed as necessary in Health & Safety Officer Working Group and Officer Risk Management Group.
Contribute to the implementation of the Council's Climate and Environment Action Plan	Cleaner, greener East Cambridgeshire	As identified, annually	New performance measure.	Cross-council activity	Ordered and arranged distribution of trees for Community Orchard Programme. Contributed to Council's Climate Change Group. Carried out bee orchid survey across open spaces in Ely.