







Performance measure	Link to Corporate Plan priority	Target and reporting timescale	Baseline/output from 2021 to 2022	Owner and co-owners	Outcome or output 2022 to 2023
Support the continued development of members of the Financial Services team to ensure that they are given personal and professional career development opportunities; provide training to staff in line with their personal training and development plan as detailed in their appraisal document	Sound financial management	90% of training needs to be met, annually	No data.	Director, Finance	Staff within the team have completed Council wide training on cyber security, data protection and equality and diversity and other ad-hoc training specifically in relation to their job role.
Regularly review higher level corporate risks, including: <ul style="list-style-type: none"> <li>public sector funding</li> <li>loss of major income streams</li> </ul>	Sound financial management	As required, annually	These risks are picked up when preparing the MTFs and budget. See section on ensuring the long term financial stability of the Council.	Director, Finance	See above.
Contribute to the implementation of the Council's Climate and Environment Action Plan	Cleaner, greener East Cambridgeshire	As required, annually	New performance measure.	Cross-Council activity	Revenue funding of £100,000 and capital funding to procure solar panels has been included in both the 2022 to 2023 and 2023 to 2024 budgets.