

Performance measure	Link to Corporate Plan priority	Target and reporting timescale	Baseline/output from 2021 to 2022	Owner and co-owners	Outcome or output 2022 to 2023
Continually review risks associated within the service and projects that it is involved	Sound financial management Social and community infrastructure	Ongoing, annually	New performance measure.	Economic Development Manager E-Space Manager	100% achieved. Examples: managed budgets, market town programme, multiple stakeholders to deliver contractual agreements, managing high value procurement contract awards with procurement team and monitoring constraints. Assessed threats and where necessary implemented remedial activity, for example, health and safety at business centres.
Regularly review/update training and skills requirements within the team	Sound financial management	As identified, annually	Ongoing.	Economic Development Manager E-Space Manager Economic Development Officer	100% achieved. Budget training for E-Space Manager and EDM. Necessary Online E-learning Courses (all staff). MHFA Course by EDO.
Complete staff appraisals annually and within the timeframe set by HR	Sound financial management	As required, annually	New performance measure.	Economic Development Manager	All appraisals completed.
Contribute to the preparation of, and subsequent implementation of, the Council's Climate and Environment Action Plan	Cleaner, greener East Cambridgeshire	As identified, annually	New performance measure.	Cross-council activity	100% achieved. 24 Electronic Vehicle Charging Points due to be installed across three car parks in March 2023. Regular Climate Committee attendance. Solar PV on E-Space North due in March 2023.

